



PALISADES CHARTER HIGH SCHOOL

Empowering Educational Excellence.

Human Resources Report Board of Trustees Meeting June 18, 2024

Diana Kim, Administrative Director of Academic Achievement: PCHS Administration recommends the approval of the contract for Diana Kim. Ms. Kim has 25 years of experience as an educator and has served as a middle school and high school English teacher, Title I Coordinator, EL Designee, Intervention Coordinator, Instructional Coach and Assistant Principal. She has led professional development and provided resources to math teachers to implement research-based, practices, including mastery grading. She brings her diverse experience in curriculum, instruction and intervention to PCHS to build teacher efficacy to increase student achievement.

Director of Information Technology: Due to the increase in demands on the director of IT, this employee has been receiving a monthly stipend for additional SIS/LMS support, data integration, and security/surveillance monitoring. As these increased demands are ongoing, PCHS administration proposes the following salary schedule, which is a result of shifting current stipend into base salary. This change will have no impact on the 2024-25 budget.

¹ Additional SIS/LMS reporting, additional SIS/LMS support, Data integration, security/surveillance monitoring

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Current Salary Range (2023-24)	98,506.87	103,431.45	108,649.44	114,034.09	119,734.45	125,721.17	132,008.34	138,608.88
Stipend for extra duties ¹	\$18,000	\$18,000	\$18,000	\$18,000	\$18,000	\$18,000	\$18,000	\$18,000
Total Salary (2023-24)	\$116,506.87	\$121,431.45	\$126,649.44	\$132,034.09	\$137,734.45	\$143,721.17	\$150,008.34	\$156,608.88
Proposed Salary² (2024-25)	116,506.87	121,431.45	126,649.44	132,034.09	137,734.45	143,721.17	150,008.34	156,608.88

² Proposed salary is a result of shifting current stipend into base salary. Results in no impact to the 2024-25 budget

Closed Session

Public Employee Discipline/Dismissal/Release, pursuant to Government Code Section 54957:

Respectfully Submitted,
Martha Monahan, Ed.D.
Director of Human Resources