



PALISADES

CHARTER HIGH SCHOOL

DIRECTOR OF HUMAN RESOURCES

COVER SHEET FOR ADDITIONAL SCHOOL PSYCHOLOGIST

May 14, 2024

TOPIC/ AGENDA ITEM:

Addition of a school psychologist (1 FTE)

PERSONNEL INVOLVED:

Student Services Department: Mental Health Team

ISSUES INVOLVED/FISCAL IMPLICATIONS (IF ANY):

Inadequate school psychologist staffing could cause the school to be unable to meet special education assessment timelines and limits the work a school psychologist can perform outside of special education assessment in areas such as prevention and intervention, crisis preparedness, response and recovery, instructional support, school-wide practice development to support learning and positive student behavior, support for social-emotional learning, data collection and analysis, counseling, and mental health interventions. The cost of an additional FTE in this position would range from \$131,733.27-175,181.77, which would include salary and benefits.

IMPACT ON SCHOOL MISSION, VISION OR GOALS, (IF ANY):

Meeting the industry standard for school psychologist to student ratio will positively impact all areas of our mission to empower our diverse student population to make positive contributions to the global community by dedicating our resources to ensure Education Excellence, Civic Responsibility, and Personal Growth.

OPTIONS OR SOLUTIONS:

The addition of one full time equivalent (FTE) School Psychologist to meet the current needs of the school

DIRECTOR OF HUMAN RESOURCES' RECOMMENDATION:

The Director of Human Resources recommends that the Board approve the recommendation.

RECOMMENDED MOTION:

"Approval of one additional School Psychologist to increase the existing staff by one full time equivalent (FTE)."

Martha Monahan, Ed.D.
Director of Human Resources