

PCHS Student Union Listening Sessions - Spring 2024

Schedule	Student Union	Faculty Sponsor
2/28	Jewish Student Coalition	Michael Mashbaum
2/29	Trans Student Awareness	Grant Smith
3/1	Latino Student Union	Myrna Cervantes
3/4	Queer Student Union	David Pickard
3/7	Black Student Union	Kinema Ivra
3/12	Asian Student Union	Yeon-Hee Kim
3/11	Disabled Student Union	Crystal Storey/Kinema Ivra
4/18	Palestinian Children's Relief	April Schoellnast
5/3	Human Rights Watch Student Task Force	AngelicaPereyra/Myrna Cervantes

Common Themes

1. Safety (verbal and physical confrontations)
2. Ability to be “seen,” represented, and respected on campus
3. Collective activism and activities with other student groups and ASB rather than a stand-alone coordinator position
4. Administrations support for student initiatives
5. Clearly publicize and enforce protocols for addressing disrespect and hate when it occurs among students and staff
6. Hiring focus on diversity especially for faculty
7. Education for students; Incorporate lessons into curriculum to promote discussions in classrooms (not necessarily in a Pali Period)
 Examples: Holocaust education
 History/Timeline of the Middle East Crisis
 Contributions of all races, ethnicities, and genders to subjects of study
 De-escalation/Conflict mediation training
7. PD for staff to build understanding and appreciation of all groups
8. Mental health support for traumatic issues related to identity, race, and ethnicity
9. Increase gender neutral restroom availability
10. Programs and activities to motivate students to be present and engaged at school
11. Substance abuse program
12. Teachers required to create welcoming environments for all students, particularly in advanced level classes
13. Specifically address faculty and staff micro-aggressions and hostile environments when reported by students
14. Continue late bus route
15. Increase number of transportation scholarships and number of families receiving scholarships
16. Add/Increase English for Native Speakers classes
17. Provide time for adult leaders of programs to collaborate and coordinate (pull out time)

Steps to Address Concerns – In progress and ongoing

ASB/Leadership – Amendments to the ASB Constitution will include Student Unions along with Interest and Service Clubs. Student Union representatives will meet at least monthly with ASB Student Union representatives who are in the 4th period Leadership class so that ASB is aware of diverse student needs, concerns, activities, and initiatives. A new ASB Student Union Representative position has been created to ensure there is a strong connection to the Student Unions. ASB will provide guidance, support and resources. There will be a meeting with Student Union leaders and ASB representatives before the end of the 2023-24 school year to plan for the coming school year.

Coordination of groups and resources through the master schedule –

- Student Union Leadership 4th period pull out meetings
- TVN and FUN advisors – common planning period for coordination
- Re-boot and expansion of Link Crew; potential 4th period class w/student leaders to coordinate with ASB <https://www.boomerangproject.com/transition-programs/link-crew>

Human Rights Watch Student Task Force and Student Union leaders to revisit and update the *PCHS Student Bill of Rights and Responsibilities*

Revise and revive the Concern Form used for incident reports

Investigate and select recommended training and programs for implementation:

- Anti-Defamation League No Place for Hate <https://www.adl.org/no-place-hate>
- National Equity Project
<https://www.nationalequityproject.org/consulting>
National Equity Project Events Calendar (in person and on-line training)
<https://www.nationalequityproject.org/training/events-calendar>
- Epoch Education
<https://epocheducation.com>
- RULER approach/research participation
<https://www.rulerapproach.org>
- HeartMath Curriculum for self-regulation
<https://www.heartmath.org/education/classroom-programs/>

Training and time to develop culturally relevant, responsive and inclusive curriculum
New curriculum includes Ethnic Studies units for PODS, one semester course, and pathway. Also new AP African American Studies course to be offered next year.

Diversity Hiring Commitment – Involve all departments; specific interview questions

Review and update schoolwide Anti-Hate Statement/Graphic

DRAFT