



PALISADES

CHARTER HIGH SCHOOL

DIRECTOR OF HUMAN RESOURCES

COVER SHEET PESPU TA

December 12, 2023

TOPIC/ AGENDA ITEM:

Tentative Agreement with Palisades Educational Support Personnel United (PESPU)

PERSONNEL INVOLVED:

Board of Trustees, Executive Director/Principal, CBO, Human Resources, Administrative Team, Classified Employees.

ISSUES INVOLVED/FISCAL IMPLICATIONS (IF ANY):

The purpose of this action is to approve a salary increase for classified employees.

The estimated cost of the agreement for 2023-2024 is \$259,669.40. This includes a 7% salary schedule increase, increased stipends (longevity and moderate-severe), and applicable pension obligations and payroll taxes. The total cost was considered during our 2023-2024 budget development process.

IMPACT ON SCHOOL MISSION, VISION OR GOALS, (IF ANY):

The action requested of the Board today will support the PCHS and Governance Board's commitment to fair minded compensation and treatment of all staff.

OPTIONS OR SOLUTIONS:

The expectation is that the board approve the 2023-2026 salary increase.

DIRECTOR OF HUMAN RESOURCES' RECOMMENDATION:

The Director of Human Resources recommends that the Board approve the recommendation.

RECOMMENDED MOTION:

"To approve the Tentative Agreement between Palisades Charter High School and Palisades Educational Support Personnel United for the 2023-2026 Fiscal Years effective July 1, 2023."

Martha Monahan, Ed.D.
Director of Human Resources