



PALISADES

CHARTER HIGH SCHOOL

DIRECTOR OF HUMAN RESOURCES

COVER SHEET FOR UNREPRESENTED COMPENSATION

NOVEMBER 14, 2023

TOPIC/ AGENDA ITEM:

Unrepresented Staff Compensation

PERSONNEL INVOLVED:

Board of Trustees, Executive Director/Principal, CBO, Human Resources, Administrative Team, Unrepresented and Management Staff.

ISSUES INVOLVED/FISCAL IMPLICATIONS (IF ANY):

The purpose of this action is to approve a salary increase for PCHS unrepresented and management staff equivalent to that of UTLA/PCHS employees.

The estimated cost of the agreement is \$216,186.39. This includes a 7% salary schedule increase and pension obligations and payroll taxes. The total cost was considered during our 2023-2024 budget development process.

IMPACT ON SCHOOL MISSION, VISION OR GOALS, (IF ANY):

The action requested of the Board today will support the PCHS and Governance Board's commitment to fair minded compensation and treatment of all staff.

OPTIONS OR SOLUTIONS:

The expectation is that the board approve the 2023-2024 salary increase.

DIRECTOR OF HUMAN RESOURCES' RECOMMENDATION:

The Director of Human Resources recommends that the Board approve the recommendation.

RECOMMENDED MOTION:

"To approve the 2023-2024 equivalent salary increase for unrepresented staff and management retroactive to July 1, 2023"

Martha Monahan, Ed.D.
Director of Human Resources