



PALISADES CHARTER HIGH SCHOOL

Human Resources Report Board of Trustees Meeting November 14, 2023

Local Authorization Option

Education Code (EC) and Title 5 Regulations (T5) provide local educational agencies (LEAs) with educator assignment options that can be used when an LEA is unable to assign a certificated employee with the appropriate credential. These options, known as Local Assignment Options (LAOs), allow flexibility at the local level and are used solely at the discretion of the LEA. governing board approval is required annually. This is intended to guarantee transparency in assignments, as board agendas are public and accessible to parents and stakeholder groups.

PCHS recommends local authorization for the following teachers

James Buckman	PE Authorization	(1 period PE: Football)
Peter Ye	PE Authorization	(1 period PE: Marching Band)
Megan Lamb	ELA Authorization	(PE)
Laura Vladika	ELA Authorization	(Spanish)

Collective Bargaining

PESPU: PCHS administrators has held several meetings with Palisades Educational Support Personnel United (“PESPU”) leadership in October and November to discuss modifications to the parties’ collective bargaining agreement (“CBA”) that expired on June 30, 2022.

HR Activity October-November

New Hires:
Copy Clerk
Special Education Instructional Assistant
Substitute Teacher (2)

Closed Session

Public Employee Discipline/Dismissal/Release, pursuant to Government Code Section 54957:

One Information and One Action Item

Respectfully Submitted,
Martha Monahan, Ed.D.
Director of Human Resources