



PALISADES CHARTER HIGH SCHOOL

Human Resources Report Board of Trustees Meeting October 17, 2023

Licensed Vocational Nurse (LVN) Position: PCHS administration recommends the approval of the addition of a salary line and job description for a 10-month, 8 hour per day to support students. This employee would work in the PCHS health office under the supervision of the credentialed registered nurse. This position would offer PCHS flexibility in recruiting in this competitive healthcare provider job market. This would be an alternative to the current RN position NOT in addition to that position. This is an unrepresented position.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Licensed Vocational Nurse (LVN)	\$25.45	\$27.11	\$28.86	\$30.75	\$32.75	\$34.87	\$37.14	\$39.55
Annual	\$38,887.60	\$41,424.08	\$44,098.08	\$46,986.00	\$50,042.00	\$53,281.36	\$56,749.92	\$60,432.40

Increase in hours to Copy Clerk Position: PCHS administration recommends the approval of an increase of work hours from four hours per day to eight hours per day for the copy clerk position. This change would make the employee eligible for CalPERS health/wellness benefits through PCHS as well as additional holiday pay.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Office Clerk	17.0976	18.0384	19.0679	20.1103	21.2545	22.4240	23.6571	24.3689	25.0934

23-24 Cost Increase (part-time)	\$25,455.85	\$26,225.44	\$27,067.60	\$27,920.31	\$28,856.29	\$29,812.97	\$30,821.67	\$31,403.94	\$31,996.60
Annual Cost Increase (full-time)	\$42,426.41	\$43,709.07	\$45,112.66	\$46,533.84	\$48,093.82	\$49,688.28	\$51,369.46	\$52,339.91	\$53,327.67

Depending on salary/step placement, changing the position from part-time (no benefits) to full-time (benefits) has an annual cost increase between \$42,426 thru \$53,327.

For 2023-24 the cost increase is between \$25, 455 thru \$31,996 because I only assumed 6 months of employment (Jan-June)

Collective Bargaining

PESPU: PCHS administrators had a productive meeting with Palisades Educational Support Personnel United (“PESPU”) leadership on October 12th and 17th to discuss modifications to the parties’ collective bargaining agreement (“CBA”) that expired on June 30, 2022.

Closed Session

Public Employee Discipline/Dismissal/Release, pursuant to Government Code Section 54957:

Respectfully Submitted,
Martha Monahan, Ed.D.
Director of Human Resources