



PALISADES CHARTER HIGH SCHOOL

DIRECTOR OF HUMAN RESOURCES

COVER SHEET FOR LICENSED VOCATIONAL NURSE (LVN)

OCTOBER 17, 2023

TOPIC/ AGENDA ITEM:

Addition of a salary line and job description for a 10-month, 8 hour per day to support students.

PERSONNEL INVOLVED:

Health Office Staff

ISSUES INVOLVED/FISCAL IMPLICATIONS (IF ANY):

This addition of an LVN position would offer an alternative to the current RN position. If an LVN is recruited and hired, it would result in savings to the school due to the difference in salary range.

IMPACT ON SCHOOL MISSION, VISION OR GOALS, (IF ANY):

None.

OPTIONS OR SOLUTIONS:

An LVN could work at PCHS under the supervision of the credentialed registered nurse. This position would offer PCHS flexibility in recruiting in this competitive healthcare provider job market. This would be an alternative to the current RN position NOT in addition to that position. This is an unrepresented position.

DIRECTOR OF HUMAN RESOURCES' RECOMMENDATION:

The Director of Human Resources recommends that the Board approve the recommendation.

RECOMMENDED MOTION:

“To approve Local Assignment Option for certificated employees to work outside of their primary credential area.”

Martha Monahan, Ed.D.
Director of Human Resources