



PALISADES CHARTER HIGH SCHOOL

15777 BOWDOIN STREET • PACIFIC PALISADES, CALIFORNIA • 90272

PCHS Initial Proposal

Consistent with the relevant provisions of the Educational Employment Relations Act (Government Code section 3540 et seq.), including Section 3547 of the Government Code, the Palisades Charter High School ("PCHS") sunshines the following initial proposals re-opener negotiations with Palisades Educational Support Personnel United ("PESPU") relating to the parties' collective bargaining agreement ("CBA") that expired on June 30, 2022. Specifically, PCHS will propose modifications relating to the following items under the parties' collective bargaining agreement ("CBA"):

Article 9	Hours and Overtime
Article 12	Wages and Salaries, Pay Allowances, Differentials and Special Salary Practices
	A new article on reclassification

Respectfully Submitted,

Martha Monahan, Ed.D.
Director of Human Resources

September 19, 2023