



# PALISADES

## CHARTER HIGH SCHOOL

### DIRECTOR OF HUMAN RESOURCES

### COVER SHEET FOR LOCAL ASSIGNMENT OPTIONS

SEPTEMBER 19, 2023

#### TOPIC/ AGENDA ITEM:

Authorization of Local Assignment Options for employees who are working outside of their primary credential area.

#### PERSONNEL INVOLVED:

Seven PCHS Certificated Staff Members

#### ISSUES INVOLVED/FISCAL IMPLICATIONS (IF ANY):

Education Code (EC) and Title 5 Regulations (T5) provide local educational agencies (LEAs) with educator assignment options that can be used when an LEA is unable to assign a certificated employee with the appropriate credential. These options, known as Local Assignment Options (LAOs), allow flexibility at the local level and are used solely at the discretion of the LEA. governing board approval is required annually. This is intended to guarantee transparency in assignments, as board agendas are public and accessible to parents and stakeholder groups.

#### IMPACT ON SCHOOL MISSION, VISION OR GOALS, (IF ANY):

The action requested of the Board today will allow PCHS to maintain compliance with California Statewide Assignment Accountability System (CalSAAS) requirements.

#### OPTIONS OR SOLUTIONS:

The expectation is that the board approve the Local Assignment Option for the following certificated employees:

Christopher Laterzo  
Meike Paniza  
David Suarez  
Mairghread Nance

Amir Osterweil  
Jesus Adam Licea  
Crystal Storey

#### DIRECTOR OF HUMAN RESOURCES' RECOMMENDATION:

The Director of Human Resources recommends that the Board approve the recommendation.

#### RECOMMENDED MOTION:

“To approve Local Assignment Option for certificated employees to work outside of their primary credential area.”

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Martha Monahan, Ed.D.  
Director of Human Resources