



PALISADES EDUCATIONAL SUPPORT PERSONNEL UNITED

September 14, 2023

Dr. Pamela Magee
Executive Director/Principal
Palisades Charter High School
15777 Bowdoin St
Pacific Palisades, CA 90272

Re: Sunshine Letter

Dear Dr. Magee,

Consistent with the relevant provisions of the Educational Employment Relations Act (Government Code section 3540 et seq.), including Section 3547 of the Government Code, the Palisades Educational Support Personnel United ("PESPU") sunshines the following initial proposals for re-opener negotiations with Palisades Charter High School ("PCHS") relating to the parties' collective bargaining agreement ("CBA") that expires on June 30, 2025. Please include this item in the agenda of your next board meeting. Specifically, PESPU will propose modifications relating to the following items under the parties' collective bargaining agreement ("CBA"):

Article 9 – Hours and Overtime

Article 12 - Wages and Salaries, Pay Allowances, Differentials and Special Salary Practices

Article 13 – Health and Welfare

New Article on Reclassification.

Sincerely,

Taiyana Ballard
President, Palisades Educational Support Employees Union, CTA/NEA

cc:Martha Monathan
Omar Joseph