



PALISADES CHARTER HIGH SCHOOL

Human Resources Report Board of Trustees Meeting August 22, 2023

Substitute Pay Increase Recommendation

To attract the highest quality teachers for our students, PCHS administration and UTLA/PCHS recommend increasing the hourly rate for certificated substitutes to align with the LAUSD pay rate. This recommendation will be made to the next meeting of the Budget and Finance Committee.

	<u>PCHS</u>	<u>LAUSD</u>
Daily Rate	\$31.00	\$35.45554
Long Term Rate	\$39.33	\$47.84876

Frontline Employee Management System

A primary goal at PCHS is to implement transparent systems to provide clarity, accountability, and consistency for all stakeholders. This week we will be going live with our digital employee management system, which will provide a streamlined experience for employees from recruitment through retirement. The system will also ensure compliance with all federal, state, county, LAUSD and PCHS requirements.

Collective Bargaining

PCHS/UTLA: PCHS administrators and UTLA/PCHS met throughout the summer, and we are pleased to present a tentative agreement for a three-year collective bargaining agreement.

Human Resources Activity

New Hires

Berkle, Megan	Bio Teacher-temp
Duran, Lizette	Spe Ed Teacher
Gregson, Hannah	English Teacher
Kreiger, Carolyn	Math Teacher
Lamb, Megan	PE Teacher
Lamprecht, Zofia	VAPA Teacher
Nguyen, Lynne	Spe Ed Teacher

Paiva, Amanda	Soc Sci Teacher
Paniza, Meike	Tech Ed Teacher
Park, Linda	Math Teacher
Pearson, Ladley	Spanish Teacher
Perez, Alondra	Math Teacher
Sands, Benjamin	Soc Sci Teacher
Sugden, Edward	Soc Sci Teacher
Yoo, Anna	Special Ed Teacher
Adona, Janelle	Substitute Teacher
Arnold, Daniel	Substitute Teacher
Gonzalez, Guillermo	Substitute Teacher
Riggan, Lauren	Substitute Teacher
Sax, Michael	Substitute Teacher
Tasker, Miriam	Substitute Teacher
Lopez, Theodore	Psychiatric Social Worker
Sitomer, Robert	Psychiatric Social Worker
Tiexeria, Adriana	RN
Morgan-Fleming, Damian	Permits Staff 1099
Cox, Briyanna	Special Ed Assistant
Hornsby, Alexsys	Spe Ed Assistant
Perez, Nayeli	Special Ed Assistant
Johnson, Melodi	Special Ed Coordinator
De Ganyar, Maya	Life Guard
Moore, Asher	Life Guard-student
Scaduto, Tobias	Life Guard
Shortt, Charles	Life Guard-student
Enos, Chelsea	College Advisor
Preciado, Kristyna	Counseling Office
Bollenbecke, Lucas	Band Staff
Butler, Lavel	Assnt Cheer Coach
Hamilton, Dwight	JV Football Coach
Love, Julian	Assnt Football Coach
Needham, Kevin	Band Staff
Vernaza, Joseph	Water Polo Coach

Licea, Adam

Assistant Principal

July/August 2023 Resignations & Leaves

AP of Attendance and Admissions

Registered Nurse

Math Teacher

Special Education Teachers (2)

Science Teacher

Copy Clerk

Closed Session

Public Employee Discipline/Dismissal/Release, pursuant to Government Code Section 54957:

None.

Respectfully Submitted,
Martha Monahan, Ed.D.
Director of Human Resources