

MOU Between
Palisades Charter High School
and
UTLA/PCHS
January 26, 2023

PCHS and UTLA-PCHS agree to amend Article 1c of the June 7, 2022, agreement regarding academic/athletic stipends to adjust VAPA stipends according to the following schedule:

Stipend Rates per Semester for VAPA Teachers

<u>Rate 1</u>	<u>Rate 2</u>	<u>Rate 3</u>	<u>Rate 4</u>	<u>Rate 5</u>
\$1,500	\$2,025	\$2,700	\$3,375	\$4,050

Stipend rates for each semester will be determined by school administration based on the following criteria.

Semester Rate Criteria:

Rate 1

- Minimum of one rehearsal per week outside of the school day (periods 0-7)
 - Based on a 12-week period (minimum 12 total hours)
- A minimum of three events per semester*
 - One from each category A, B
 - One can be selected from Category A-D
- Must include one performance or culminating activity

Rate 2

- Minimum of one or more rehearsals per week outside of the school day (periods 0-7)
 - Based on a 12-week period (minimum 24 total hours)
- A minimum of four events per semester*
 - One from each category A, B
 - One can be selected from Category A-D
- Must include one performance or culminating activity

Rate 3

- Minimum of two or more rehearsals per week outside of the school day (periods 0-7)
 - Two 2-hour rehearsals/week
 - Based on a 12-week period (minimum 48 total hours)
- A minimum of 7 events per semester*
 - One from each category A, B
 - One can be selected from Category A-D
- Must include one performance or culminating activity

Rate 4

- Minimum of 25 rehearsals outside of the school day (periods 0-7) OR total rehearsal/preparation hours totaling above 75 hours
 - Two 3-hour rehearsals/Week

- Based on a 12-week period (minimum 72 total hours)
- A minimum of ten events per semester
 - One from each category A, B
 - One must be selected from Category C
 - The rest selected from Category A-D
- Must include one performance or culminating activity

Rate 5

- Minimum of 36 rehearsals outside of the school day (periods 0-7) OR total rehearsal/preparation hours totaling above 100 hours
 - Three 3-hour rehearsals/week
 - Based on a 12-week period (minimum 108 total hours)
- A minimum of 12 events per semester*
 - Two minimum from each category A, B
 - One must be selected from Category C
 - The rest selected from Category A-D
- Must include one performance or culminating activity

Activities

A - Local School

After school rehearsals that meet for at least 1 hour.

After school auditions

School Service Performances (Back to School Night, Open House, Pep Rallies, Graduation, BSU, LSU)

PTSA/Booster Club Programs

Athletic Performances

Co-curricular Showcases (includes VAPA Spring Showcase)

Concerts & Performances

B - District (representing PCHS as a school in District Competitions/Charter Complex Competitions/Festivals)

Performance Festivals & Competitions

Off-campus athletic performance and/or entertainment

Elementary & Middle School Performance Assemblies

C - Community

Programs for Service and Professional Clubs

Parade Performances

Civic Functions (Tree/Menorah Lighting, Town Celebrations, Holiday Performances, etc.)

Camps & Clinics

Host a festival or competition at PCHS

D - Program Management

Budget planning & fundraising

Administrative Duties - Staff/Coach Coordination, Payroll, Bookkeeping,

Trip Organization & Planning

Uniforms & Costumes - Inventory, cleaning, maintenance, & fittings

Literature Library (Music, Scripts, etc.) - Inventory, filing, selection, distribution

Item & Property (Props, Instruments, etc.) - Inventory, care, maintenance,

Recreational Activities - Banquets, Picnics, Awards nights, etc.

Parent Communication Nights

Showcase Night Compensation

Visual Teachers getting subs for set-up and PD rate for the night

*All events must be agreed upon with administration prior to each semester and administration will set the stipend level. Stipend level is not negotiable after it has been set by administration. For events that involve more than one group of VAPA students, the director will receive one (1) credit for the event and contributing VAPA teachers will receive 1/3 credit for each event that they participate in with their students.

Note: Yearly Accounting of Calendar Outputs is needed to set and validate rates for VAPA stipends each year.

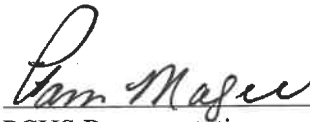
Authorized Signatures:

Date:



UTLA-PCHS Representative

04/12/23



PCHS Representative

4/12/23