



Bring the best educators and staff to your district

Attract, hire, and onboard spectacular educators and supporting staff.



Recruit, Hire, Onboard

Ensure your schools are staffed with exceptional teachers and staff who can foster student learning at the highest level. Recruiting, hiring, onboarding – these are your tools for bringing the best talent into the district, and each step is vital for success.

Better Recruiting

Don't wait for the best candidates to come to you. Proactively recruit from the largest active pool of K-12 job-seekers.

- Reach tens of thousands of licensed educators who are in your state or interested in relocating
- Create automated recruiting campaigns to reach new candidates
- Send personalized messages to any candidates meeting your criteria
- Cast a wider net and attract the best applicants, even for hard-to-fill positions

Easier Hiring

Your hiring process shouldn't hold you back. Refine your applicant pool to uncover the best candidates and streamline every step of the hiring process with online workflows

- Select and hire the best candidates – no paper required.
- Easily sort through applications to quickly identify the best-fit candidates with preset filters
- Efficiently communicate with candidates all in one place
- Automate the hiring process, from collecting letters of recommendation to scheduling interviews
- Leverage user job type-specific prescreening assessments to gauge candidates' personality and behavioral alignment with your district
- Minimize risk and improve compliance throughout the hiring process.

Stress-free Digital Onboarding

Use hiring information to populate staff profiles and seamlessly transition to onboarding – and complete the entire process online.

- Electronically send onboarding paperwork to new hires, guiding them through each form and tracking their progress along the way
- Critical new hire information collected as part of the hiring process is automatically made available as part of the employee onboarding process, building out the staff profile which can be accessed from other Frontline HCM suite solutions
- Add new hires to your other Frontline HCM solutions, like Professional Growth and Absence & Time, via the shared staff profile
- Help new hires get right to work, rather than filling out a ton of paperwork on their first day
- Save time and improve efficiency by eliminating the paperwork
- HR staff can quickly access a secure, central home page with important employee information and items that require their attention

Attracting, recruiting, engaging, hiring and onboarding – it all comes together with Frontline Recruiting & Hiring. Our solution brings everything together to help you attract, hire and engage the highest-quality educators and supporting staff, for every position – without spending hours looking through resumes, calling candidates or struggling to find applicants.



In Their Own Words

“I don't know how we would have onboarded the twenty extra teachers we hired during the first two weeks of the new school year without Frontline.”

Eric Schimmelmann
Application Support Specialist
Kentwood Public Schools (MI)

Part of Frontline HCM, Frontline Recruiting & Hiring includes:
Proactive Recruiting, Applicant Tracking, and Frontline Central.