Focus on feedback, not forms

Streamline the evaluation process and provide more meaningful feedback.

frontline
education™

Employee Evaluation Management

Is the time required to manage educator evaluations resulting in more administrator focus on forms instead of crafting evidence-based feedback to improve performance? The employee evaluation tools (formerly MyLearningPlan OASYS) in Frontline Professional Growth support any evaluation rubric your district is licensed to use and integrate multiple measures including student growth objectives, pre- and post-observation conferences and peer feedback.

Frontline Professional Growth not only helps evaluations go smoothly by electronically capturing observation data, but also makes it easy to schedule, complete and review evaluations for all of your district's employees in one place. Easily managing deadlines, state requirements, forms and workflows online saves precious time. Evaluators can use this time to instead align evidence to rubrics and analyze data holistically, so they can provide meaningful feedback.

- Link all scored data and calculate a composite score
- Extract data for state reporting

Focus on continuous improvement

- Customize forms and rubrics for all your employee groups
- Incorporate qualitative data to facilitate dialogue around student growth
- Manage student learning/growth objectives
- Recommend targeted learning in Frontline Professional Growth's professional learning management tools (formerly MyLearningPlan PDMS) based on individual evaluation results

Frontline Professional Growth makes managing every component of the evaluation process easy for administrators and helps evaluators provide employees with relevant, actionable feedback. It also enables participants to truly engage in the evaluation process by accessing their own current and past evaluation data.
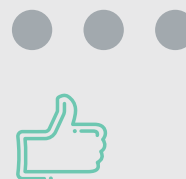
Why Use Frontline Professional Growth?

Always know the status of your evaluations

- Create custom workflows that match the needs of each employee group
- Set deadlines and receive notifications for any portion of the evaluation process
- Delegate responsibilities and control "who sees what"
- Monitor evaluation progress with simple visualization tools

Access and report on the evaluation data you need

- Create graphical reports to visualize trends at an individual, group, building or district level
- Upload and align artifacts for easy access

To learn more or get a demo, please visit the link below.

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