



PALISADES

CHARTER HIGH SCHOOL

Faculty Report Board of Trustees Meeting March 21, 2023

Concerns

- Faculty members who missed multiple Fridays in this school year were sent a negative letter letting them know that their absences are unacceptable. While no one seems to disagree with the idea that taking off multiple Fridays is not ideal, the letter was a form letter that didn't take into account people who had health issues, people who took off conference periods to save the school sub money and to keep continuity with kids, or people who have historically excellent attendance. The general feeling is that it could have been handled in a better way.
- There is a feeling that when there are problems with certain faculty members, we all get punished, and that it would be better for the administration to just deal with those particular problematic individuals. Blanket policies are put in that hurt everyone when they are designed to target a small number of people's behavior.
- The parking lots are not monitored closely enough to ensure that students aren't parking in the faculty spaces.
- There are bold students here who do not respect reasonable directives of adults and, despite their experiences being anecdotal, the teachers feel like the students are not being appropriately disciplined for egregious behavior.

Kudos and thank yous

- Teachers are happy with the consistent and predictable bell schedule and the Pali Period, while not being universally liked, is widely appreciated for giving us time to give students makeups.
- The safety trainings this year have been cogent, worthwhile, and cohesive.
- The faculty really likes being able to do their conference period before school so the teachers that live far away can leave before traffic is terrible. Coming and leaving an hour earlier is wonderful for a lot of people who live far away.