



PALISADES

CHARTER HIGH SCHOOL

Human Resources Report Board of Trustees Meeting March 9, 2023

Credentials/Classifications

CTC Declaration of Need (action item): PCHS administration recommends local approval of the Governance Board for Paula Anderson to teach special education courses without an Autism Authorization in addition to her valid Standard Secondary Credential in Drama and English and her Specialist Credential for Learning Handicapped. Ms. Anderson is enrolled in classes to complete her Autism Authorization by the end of the 2022-2023 school year.

Proposed New Position

Special Education Coordinator: PCHS administration recommends the approval of the addition of a 12-month, 8 hour per day Special Education Coordinator to support students, teachers, the department and the director. This is an unrepresented position.

2022-23 (Base Salary)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Special Education Coordinator	\$ 92,062.50	\$ 96,664.91	\$ 101,541.54	\$ 106,573.92	\$ 111,901.35	\$ 117,496.42	\$ 123,372.28	\$ 129,541.01

Fiscal Impact: Years 0-5

Here is the impact over the next 5 years. I showed lowest vs highest scenario (starting at step 1 vs starting at step 8).

Special Education Coordinator	2022-2023*	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	TOTAL (Years 0-5)
Step 1 (Salary + Benefits + Taxes)	\$ 21,815.61	\$ 131,671.73	\$ 138,052.16	\$ 144,836.08	\$ 151,763.82	\$ 159,122.92	\$747,262.32
Step 8 (Salary + Benefits + Taxes)	\$ 29,376.90	\$ 177,039.47	\$ 177,848.67	\$ 178,690.24	\$ 179,565.48	\$ 180,475.72	\$ 922,996.47

Respectfully Submitted,
Martha Monahan, Ed.D.
Director of Human Resources