

January 20, 2023 Dr. Pam Magee, Executive Director/Principal Palisades Charter High School 15777 Bowdoin St. VIA: EMAIL pmagee@palihigh.org

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Re: Public Disclosure of UTLA's Initial Proposals for Negotiations

Dear Dr. Magee,

Pacific Palisades, CA 90272

United Teachers Los Angeles (UTLA) submits this description of topics we wish to negotiate, fulfilling the requirements of the sunshining provisions of the Educational Employment Relations Act (EERA) (California Government Code, Sections 3540 et. seq.) and initiating the negotiations of a full successor collective bargaining agreement between Palisades Charter High School (Pali) and UTLA. Please include this item in the agenda of your next board meeting.

It is the intent of UTLA to negotiate an agreement that will continue to serve the best interests all Pali students, parents, the community, and the dedicated educators and professional staff of Pali.

UTLA intends to negotiate the following topics: Recognition, UTLA Rights, Grievance Procedure, Hours, Duties & Work Year, Discipline & Personnel Files, Assignments, Salaries & Stipends, Health and Welfare, and Substitutes.

A request for information will be sent to you at a later date.

Sincerely,

Hong Bui

Area Representative, Charter Schools

United Teachers Los Angeles Cell Phone: 213-713-8652

Hong Bui

hbui@utla.net

CC: Steve Klima
Dave Suarez