



# PALISADES

## CHARTER HIGH SCHOOL

### **Executive Director/Principal Report Board of Trustees Meeting January 24, 2023**

*Our mission: PCHS will empower our diverse student population to make positive contributions to the global community by dedicating our resources to ensure educational excellence, civic responsibility, and personal growth.*

#### **Schoolwide Goals - Academic Achievement/Professional Development/Diversity**

##### **Spring Professional Development**

PCHS faculty and staff returned from Winter Break on January 9, 2023 to a day of professional development focused on campus culture and climate. PCHS cares deeply about providing a safe and equitable climate for every student, which is why we decided to start 2023 with a recommitment to our Campus Climate & Culture Pledge. Having a strong sense of safety and belonging at school are critical elements of a positive learning environment where students can thrive.

##### **PCHS Campus Climate & Culture Pledge**

*PCHS will not tolerate and will stand against any form of hate or discrimination based on race, ethnicity, religion, gender, abilities, sexual orientation, citizenship, or socioeconomic status. Our goal is for all students and staff to know they are safe, valued, and respected.*

*Our vision is to become a cohesive and constructive community for students to learn who they want to be. As staff members, we are fully committed to our mission statement. Together we will cultivate an uplifting environment where students are inspired and empowered to pursue their personal aspirations.*

##### **January 9, 2023 - Teacher/Staff Professional Development**

Richard Eaton, Director of Research at the Simon Wiesenthal Center/Director of the Center's Digital Terrorism and Hate Project, spoke to teachers, staff and administrators about increasing hate incidents and reports of antisemitism in schools such as PCHS, local areas, nationwide, as well as on social media. This presentation launched an ongoing PCHS professional development series in collaboration with the Museum of Tolerance focused on creating and maintaining positive school climate and culture, developing safe environments for sensitive critical conversations, and responding to everyday bias and stereotypes.

##### **January 11, 2023 - Student Campus Climate & Culture Survey**

PCHS conducted this important schoolwide survey to hear student opinions about our school. The anonymous survey asked for opinions on questions ranging from student engagement to bullying, to the conditions of the school building itself. Responses will be used to improve the student experience at PCHS. The survey results will be studied by our administration, the school's equity team, and our leadership teams to inform equity action plans for our school.



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PCHS initiatives to promote a positive Campus Culture and Climate include:

1. Schoolwide Culture and Climate Commitment
2. Schoolwide Equity Study
3. WASC Action Plan for Equity
4. Student Bill of Rights and Responsibilities
5. Campus Unification Program and 3 C's reporting system
6. Professional Development:
  - Staff training at the Museum of Tolerance
  - Anti-Racism Training with Dr. Jerome Rabow and UCLA educational research team
  - Transgender Panel
  - Unconscious Bias Training
  - Antisemitism Awareness Training
7. Ongoing Schoolwide Goal - *PCHS will commit to equitable policies and practices to connect PCHS's diverse student population with necessary personalized resources and support, accommodations, and academic opportunities.*
8. 2021-22: Diversity Task Force identified policy and program needs addressed by management
9. 2022-2023 Faculty/Staff Equity Task Force formed
10. Dean's Office and staff participation in Positive Behavior Interventions and Support (PBIS) training
11. PCHS partnership with LA County for LA vs Hate initiative

### **Equity Task Force**

A task force consisting of teachers and staff members is collaborating to analyze the results of the recent student Campus Culture and Climate Survey. The group will meet regularly to assess campus needs and make recommendations for addressing these needs through an ongoing professional development plan supported by educators and experts from the Museum of Tolerance.

### **Math Task Force**

The PCHS Math Task Force has reconvened to analyze current data to make recommendations for math related policies and practices. The task force includes math teachers, academic and college counselors, parents, students and administrators.

### ***Schoolwide Goals - Academic Achievement/Communication/Organizational Excellence***

#### **Communication – ParentSquare**

ParentSquare is a two-way parent communication portal that enables parents to send and receive information about student attendance, sign permission slips, communicate with teachers, and receive important updates about school functions. ParentSquare operates through an application that sends notifications directly to the parent's phone, translated into the family's home language. In the next few months, Pali will be piloting ParentSquare to implement stronger communication between parents, teachers, and administration.



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If you would like to participate in the ParentSquare pilot and be included in our initial training, please complete the google form at the link below:

<https://forms.gle/HiGRAWVLwL7i2P68>

### *Schoolwide Goals - Professional Development/Organizational Excellence*

#### **Administrator Training –**

The PCHS Administration team completed Red Cross adult first aid, CPR, and AED certification during January. Special thanks to Brooke King for coordinating and facilitating this important training.

Administrators also participated in the monthly AALRR Leadership Series. January's topic was *Preparing, Delivering, and Monitoring Employee Improvement Plans.*