



PALISADES

CHARTER HIGH SCHOOL

Empowering Educational Excellence.

PCHS Initial Proposal

Consistent with the relevant provisions of the Educational Employment Relations Act (Government Code section 3540 et seq.), including Section 3547 of the Government Code, the Palisades Charter High School ("PCHS") sunshines the following initial proposals for successor negotiations with Palisades Educational Support Personnel United ("PESPU") relating to the parties' collective bargaining agreement ("CBA") that expired on June 30, 2022. Specifically, PCHS will propose modifications relating to the following items under the parties' collective bargaining agreement ("CBA"):

Article 9 Hours and Overtime

Article 12 Wages and Salaries, Pay Allowances, Differentials and Special Salary Practices

Respectfully Submitted,

Martha Monahan, Ed.D.
Director of Human Resources

September 23, 2022