



PALISADES

CHARTER HIGH SCHOOL

DIRECTOR OF HUMAN RESOURCES

COVER SHEET PESPU TA

NOVEMBER 15, 2022

TOPIC/ AGENDA ITEM:

Staff Compensation: Palisades Educational Support Personnel United

PERSONNEL INVOLVED:

Board of Trustees, Executive Director/Principal, CBO, Human Resources, Administrative Team, Classified Employees.

ISSUES INVOLVED/FISCAL IMPLICATIONS (IF ANY):

The purpose of this action is to approve a salary increase for classified employees.

The estimated cost of the agreement is \$406,528.01. This includes a 7% salary schedule increase, 7% off-schedule payment, increased longevity stipends and applicable pension obligations and payroll taxes. The total cost was considered during our budget development process.

IMPACT ON SCHOOL MISSION, VISION OR GOALS, (IF ANY):

The action requested of the Board today will support the PCHS and Governance Board's commitment to fair minded compensation and treatment of all staff.

OPTIONS OR SOLUTIONS:

The expectation is that the board approve the 2022-2023 salary increase.

DIRECTOR OF HUMAN RESOURCES' RECOMMENDATION:

The Director of Human Resources recommends that the Board approve the recommendation.

RECOMMENDED MOTION:

"To approve the 2022-2023 Tentative Agreement with Palisades Educational Support Personnel."

Martha Monahan, Ed.D.
Director of Human Resources