



PALISADES

CHARTER HIGH SCHOOL

DIRECTOR OF HUMAN RESOURCES

COVER SHEET FOR UNREPRESENTED COMPENSATION

NOVEMBER 15, 2022

TOPIC/ AGENDA ITEM:

Unrepresented Staff Compensation

PERSONNEL INVOLVED:

Board of Trustees, Executive Director/Principal, CBO, Human Resources, Administrative Team, Unrepresented and Management Staff.

ISSUES INVOLVED/FISCAL IMPLICATIONS (IF ANY):

The purpose of this action is to approve a salary increase for PCHS unrepresented and management staff equivalent to that of UTLA/PCHS and PESPU employees.

The estimated cost of the agreement is \$377,716.26. This includes a 7% salary schedule increase, 7% off schedule payment, pension obligations and payroll taxes. The total cost was considered during our budget development process.

IMPACT ON SCHOOL MISSION, VISION OR GOALS, (IF ANY):

The action requested of the Board today will support the PCHS and Governance Board's commitment to fair minded compensation and treatment of all staff.

OPTIONS OR SOLUTIONS:

The expectation is that the board approve the 2022-2023 salary increase.

DIRECTOR OF HUMAN RESOURCES' RECOMMENDATION:

The Director of Human Resources recommends that the Board approve the recommendation.

RECOMMENDED MOTION:

"To approve the 2022-2023 equivalent salary increase for unrepresented staff and management."

Martha Monahan, Ed.D.
Director of Human Resources