



PALISADES CHARTER HIGH SCHOOL

Human Resources Report Board of Trustees Meeting November 15, 2022

CTC Declaration of Need (action item): PCHS administration recommends approval of Debra (Hughes) Demontreaux to teach the following courses without a Cross Cultural Language Acquisition Development Permit (CLAD) in addition to a Single Subject Art credential area:

- AP 2D Design
- AP 2D Sculpting
- Advanced Painting and Drawing
- AP Drawing
- Art Pod

Collective Bargaining PCHS/PESPU (action item): Government Code Section 54957.6: Conference with Labor Negotiators

PCHS administration recommends approval of the Tentative Agreement between Palisades Charter High School and Palisades Educational Support Personnel United for the 2022-2023 Fiscal Year. The attached salary schedules reflect a 7% salary increase effective July 1, 2022, and a one-time off-schedule 7% payment for the current school year.

Unrepresented Staff Compensation (action item): PCHS administration recommends approval of an equivalent salary increase to 2022-2023 unrepresented salary tables by a total of 7% retroactive to July 1, 2022 and a one-time, off-schedule payment of 7% of the 2022-2023 base salary in December 2022.

Change in Classification (action item): PCHS Administration recommends that the following classifications be changed for two employees based on the needs of the school/department and the duties performed by these individuals. These changes were approved by the Budget and Finance Committee on November 7, 2022.

Change in title and salary table

Operations Liaison to Permits and Set up Department Manager (Unrepresented)

Reasoning: The duties and responsibilities required for this position align with those of an unrepresented manager.

Fiscal Impact (absorbed by permits budget):

2022-2023	66063.59 (current salary)
2022-2023	70753.43 (2689.84)
2023-2024	78039.84 (6673.37)
2024-2025	81942.39 (10575.92)

No MA Stipend \$2000

No additional steps

Staffing Changes: The following items are presented for authorization, approval, and ratification of employment at the meeting of the PCHS Governance Board:

Resignation

Employee # 110222

Employee # 006054

Closed Session

Government Code Section 54957: Public Employee Discipline/Dismissal/Release

Employee # 100267

Respectfully Submitted,

Martha Monahan, Ed.D.

Director of Human Resources