



PALISADES

CHARTER HIGH SCHOOL

Executive Director/Principal Report Board of Trustees Meeting August 23, 2022

Our mission: PCHS will empower our diverse student population to make positive contributions to the global community by dedicating our resources to ensure educational excellence, civic responsibility, and personal growth.

Welcome to the 2022-2023 school year!

Areas of focus for the new school year are positive behaviors and learning acceleration along with the PALI values: Positivity, Aspiration, Learning, and Integrity applied through an equity lens. These themes were woven throughout the workshops and presentations designed to prepare faculty and staff for the reopening of school in August.

Preparations for the 2022-2023 School Year

Teachers, staff, and administrators led and participated in summer workshops during June, July, and August. Some of the many trainings include

- Positive Behavior Interventions and Supports (PBIS) Summer Workshops
- Admin Team Vision & Mission Meeting - August 2
- New Teacher and Staff Onboarding - August 4 and 5
- Virtual Orientation for all families - August 8
- Link Crew Orientation for 9th graders and students new to PCHS - August 9
- Back to School Professional Development - August 15 and 16

Rotation session topics:

1. Equity, implicit bias, and growth mindset
2. Positive Behavior Intervention and Supports
3. Attendance Policy
4. Safety
5. Council Check-in

Pali High Parent Organizations also welcomed families to the new school year with a variety of events designed to build community and provide information.

- PTSA/Meet the Administrators – Thursday, August 18
- New Parent Breakfast sponsored by PCHS Fund – Saturday, August 20
- UPCOMING Booster Club Kick Off – Wednesday, August 31

STOPit

We are pleased to announce that PCHS has enrolled with STOPit, by STOPit Solutions.

[STOPit](#) is an online reporting tool designed to deter and mitigate bullying, cyber abuse, and other inappropriate behaviors, consisting of an app and a back-end incident management system for school administrators. Our students will have access to the STOPit mobile app, which has two simple but powerful features.

Specifically, the program educates students to:

- Recognize the signs of at-risk behaviors



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- Take every sign and signal seriously
- Report it anonymously through STOPit App/Web or 24/7 Incident Response Center
- Submit photo or video evidence (App/Web Only)
- Alert designated administrators to issues and risks early, before they escalate.

No personal information is needed to use STOPit. The only way personally identifiable information will be accessible through STOPit is if a requester voluntarily includes it within the content of a request or message.

Both our school and STOPit are committed to protecting the privacy of student data. STOPit is a signatory to the [Student Privacy Pledge](#), spearheaded by the Future of Privacy Forum and the Software & Information Industry Association. You may review STOPit's [Privacy Policy](#) for details, including more information on how anonymous reporting works.

Students have the power to help put an end to harmful and inappropriate behavior they see online through social media and other means. They can use STOPit to reach out for help if they or a peer are facing a personal crisis or experiencing bullying, abuse, or are otherwise in need of assistance. Our goal with STOPit is to create safer, kinder, school communities both online and off. The new system will be introduced to students and parents in the coming weeks.

Admin Team Updates

Welcome to two new members of the administrative team!

- Brian Banducci – Assistant Principal for Activities, Athletics, and Discipline
- Dr. Martha Monahan – Human Resources Director

The Assistant Principal for Admissions and Attendance is currently on leave. Duties are being covered by the incredible Attendance Office staff and admin team with support from a consultant.

AALRR Virtual Leadership Series – All administrators are participating as a team in monthly training addressing the following topics:

- Communicating with Difficult People and Influencing Change
- Managing and Addressing Conflict between Employees in the Workplace
- Effective Evaluations and Evaluation Meetings
- Preparing, Delivering and Monitoring Employee Improvement Plans
- Team Building and Trust Building Tips that will Transform Your Department or School Site
- From Supervisor to Leader: Responsibilities, Repairing Relationships, and Infusing the Practice of Civility
- Troubleshooting Leadership: How to Lead Notwithstanding Challenging People and How to Lead in Challenging Circumstances.