

## BEFORE THE GOVERNING BOARD OF THE PALISADES CHARTER HIGH SCHOOL

**RESOLUTION NO. 2 (2021-2022)** 

#### **CLASSIFIED LAYOFF**

**WHEREAS**, the Board of Trustees of the Palisades Charter High School ("PCHS") has determined it necessary to eliminate the classified positions set forth below for the 2022-23 school year due to lack of funds pursuant to Education Code sections 45117 and 45308; and

**WHEREAS**, the Education Code generally requires that various actions be taken and notices be forwarded no later than March 15th of each school year regarding layoffs of classified personnel; and

**WHEREAS**, Education Code section 45117(g) provides that when classified positions must be eliminated as a result of the expiration of a specially funded program, the employees to be laid off shall be given written notice not less than 60 days prior to the effective date of their layoff informing them of their layoff date and their displacement rights, if any, and reemployment rights.

**NOW, THEREFORE, BE IT RESOLVED** the Board of Trustees of the Palisades Charter High School hereby determines that the following classified positions shall be eliminated for lack of funds:

### **POSITION**

Paraprofessional/Special Education Assistant

### **ELIMINATED**

Eliminate four (4) special, categorically funded positions

**BE IT FURTHER RESOLVED** by the Board of Trustees of the Palisades Charter High School as follows:

- 1. The above recitals are true and correct;
- 2. The services being performed in the classified positions set forth hereinabove shall be eliminated and as a result of said action, affected classified employees shall be laid off due to lack of funds;
- 3. Said elimination of a classified positions shall become effective sixty (60) days after the affected classified employees receive written notice of layoff;
- 4. The Executive Director or her designee is directed to give sixty (60) days' notice of layoff to affected classified employees (considering displacement or "bumping" rights) as set forth in the Education Code, including sections 45298 and 45308, where applicable;



IN WITNESS of the adoption of the foregoing Resolution, we the trustees present and voting thereon have set our hands this 28th day of April, 2022 at PCHS, Pacific Palisades, County of Los Angeles, California.

# BOARD OF TRUSTEES OF THE PALISADES CHARTER HIGH SCHOOL

| Approval:                                  | Dissenting:                                                                                                                                                                                                                                   |
|--------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                            | Abstaining:                                                                                                                                                                                                                                   |
|                                            |                                                                                                                                                                                                                                               |
|                                            | Recused:                                                                                                                                                                                                                                      |
|                                            |                                                                                                                                                                                                                                               |
|                                            | Absent:                                                                                                                                                                                                                                       |
| High School of Los Angeles County, Califor | or and Secretary to the Board of Trustees of the Palisades Charternia, do hereby certify that the foregoing is a full, true, and correctored at a public meeting thereof, at the place and by the vote above ord in the office of said Board. |
| Date:                                      |                                                                                                                                                                                                                                               |
|                                            | Pam Magee                                                                                                                                                                                                                                     |
|                                            | Executive Director/Secretary to Board                                                                                                                                                                                                         |