



PALISADES CHARTER HIGH SCHOOL

Human Resources Board Report

September 21st, 2021

New Hires/Contract/Temp:

Name	Classification/Position	Funding	Effective Date
Charles Styrbicki	Math Paraprofessional	General	9/9/2021

Resignation/Release:

Name	Classification/Position	Funding	Effective Date
Domonick Thomas	IT Tech I	General	9/15/ 2021

Staffing and Recruitment: Status of positions is listed below.

Position	Status
Director, Student Support Services	Position posted

Vaccination Update: Staff will be required to be fully vaccinated against COVID-19 by October 15, 2021. Staff who are not in compliance will need to go through an interactive process regarding medical accommodations. Accommodations are determined on a case by case basis and are not guaranteed.

Negotiations: PCHS is beginning negotiations with the UTLA-PCHS union for the new contract. Both the PCHS administration and the PESPU union outline of topics to be discussed are attached in the sunshine documents.

Action Item:

1. HR Recommends approval of
 - a. PESPU Tentative Agreement (included in Board Materials under Governance)
 - b. Unrepresented Staff Resolution for increase inline with the UTLA-PCHS and PESPU union agreements (included in Board Materials under Governance)
 - c. Proposal to update the unrepresented salary scale (included in Board Materials under Governance)
 - i. Add \$3,000 longevity to unrepresented staff and mid-managers
 - ii. Change Manager – Aquatics to Aquatics Director
 - iii. Change Manager – Athletics to Athletic Director
 - iv. Change Technology Supervisor/Coordinator to Information Technology Director
 - v. Change Head College Advisor to Director, College Center