



PALISADES

CHARTER HIGH SCHOOL

Faculty Report Board of Trustees Meeting August 24, 2021

Teacher Agreement & Faculty Feedback

- Teachers continue to plan for and be sensitive to the needs of the students and supporting them including utilizing multiple teaching modalities, while recognizing mental health problems and the digital divide, workload stressors, diverse learning styles, and parent concerns. Teachers are working individually, and in their PLCs, to address these issues and remain as inclusive and flexible as possible during this pandemic time.
- The union negotiators and management have come up with a contract agreement that is now up faculty vote and approval. We also want to recognize that this contract is only covering the current school year 2021-2022. Continued contract negotiations resume shortly with the hopes of creating a mutual agreement for the following three school years thereafter -- 2022-2023, 2023-2024 and 2024-2025.
- The UTLA survey on vaccinations mandates showed 81% of faculty in favor of mandates for all faculty and staff and 19% opposed to vaccine mandates.
- Our faculty and staff have worked very hard to get classrooms ready and attended a well-received PD session on socio-emotional health. We also completed 9 hours of required online training for HR.

Compliance Issues

- The faculty and the student body patiently wait for a response from regulators to guide us on how best to proceed with conflict of interest and committee board representation.
- All stakeholders are looking forward to the clarification of the committee members, and who is responsible for setting up the meetings and the meeting agendas.

Cash Reserves and Lifetime Benefits

- Questions regarding when and how the Lifetime Benefits and the cash reserves are being invested to preserve the Lifetime Benefits and insure they become self-sustaining and that the cash reserves contribute to the financial stability of the school.
- Teachers are looking forward to information and inclusion in the discussions regarding a resolution to the PCHS funds being invested and properly managed.

UTLA-PCHS

- UTLA representatives will provide further teacher input as gathered by them.