



# PALISADES CHARTER HIGH SCHOOL

## Human Resources Board Report

April 20, 2021

### Retirement/Resignation/Leaves/Term:

Name	Classification/Position	Funding	Effective Date
Ian Miller	Teacher-Social Science	General	June 10, 2021

### Benefits:

Amy Nguyen and Juan Pablo Herrera met with Armando Cabrera, the Regional Representative from SISC. SISC presented their programs for 2021 and the renewal rates. If PCHS continues with the current plans the renewal rates are just slightly higher for next year. The rates increases are between 1% and 4% depending on the plan. There was no rate increase for the Delta Dental or VSP vision plans.

Human Resources and the Finance department met with a representative from Paycom to discuss a possible transition from ADP. This program would offer a more centralized system that would streamline resources for Human Resources and payroll. Rates and services for the Paycom system will be presented at a future Budget & Finance meeting.

### Staffing and Recruitment:

Due to the COVID19 event HR will only be hiring replacement positions for classes and departments that have a demonstrated need for 2021/2022

#### OPEN POSITIONS

##### Faculty

Teacher – Social Science  
 Counselor- Currently holding interviews  
 Teacher – Special Education mod/severe  
 Teacher – Special Education RSP

##### Classified

Campus Aide  
 IT Team Lead - interviewing.  
 Education Technology Coordinator

#### Our Mission:

PCHS will empower our diverse population to make positive contributions to the global community by dedicating our resources to ensure educational excellence, civic responsibility, and personal growth