



PALISADES

CHARTER HIGH SCHOOL

Faculty Report Board of Trustees Meeting December 8, 2020

Heading: Teacher Agreement

- There are still questions about the possible hybrid model and when to expect a tentative plan, as well if teachers will return to in-person instruction this school year. Also, there are questions about what is the status of the Friday schedule for students next semester and whether there will be any changes.
- Teachers are still asking about reimbursements for supplies that are used at home. The \$300 per teacher approved at the budget meeting and by the board for that purpose under the learning loss mitigation funds got changed to a very few restricted items and many teachers were denied what they needed. Teachers have not received support for working from home.
- Teachers are trying to be more sensitive to the needs the students including mental health problems, digital divide, workload, diverse learning styles, and parent concerns. Teachers are working individually, and in their PLCs, to address these issues. They appreciate the PD sessions that have been offered to create more awareness about student needs and training on current issues.
- Many teachers who have received computers and other devices over the past few years are upset by bad performance and breaking down of “new devices” questioning if PCHS is ordering workable technology. The same is true for many students who say they can’t complete assignments or get on Zoom with the device they have been issued by Pali. Would it be helpful to survey faculty about their experiences with their PCHS issued devices and ask what would be most useful to them and students as well before agreeing to more purchasing?

Heading: Compliance Issues

- The faculty board members are again requesting the list of questions being sent to our attorneys and the state compliance department addressing roles, responsibilities, and governance of the Board of Trustees and its committees to review prior to submitting the questions.
- Clarification of the committee members, and who is responsible for setting up the meetings and the meeting agendas.
- What is the status of the results of responses to questions for compliance on being included in and voting on committees?

Heading: Lifetime Benefits



PALISADES

CHARTER HIGH SCHOOL

- What is the future investment strategy?
- Are there plans to borrow money from this fund? If so for what purpose? What would be the approval process to do this?

Heading: Cash Reserves

- What cash reserves update does the school have?
- What is the monthly accounting of the reserves?

Heading: UTLA-PCHS

- UTLA will have email included to add that will not be part of public comments
- UTLA representatives will provide further teacher input as gathered by them