



PALISADES CHARTER HIGH SCHOOL

Human Resources Board Report

December 8th, 2020

New Hire:

Name	Classification/Position	Funding	Effective Date
Andrea Giannone	Teacher - Italian, (Spring 2021 for FMLA temp.)	General	January 11, 2021
Bob Lauterbach	Tech I	General	November 20, 2020

Benefits:

A representative from the Social Security office held an online workshop for faculty & staff on December 3rd. Topics covered included understanding your Retirement & Social Security.

Lifetime Health Benefits Health & Welfare committee met with a representative from the actuarial firm and discussed valuation of our current LTHB plan. The committee will meet again in January.

Staffing:

PCHS is looking towards the Spring 2021 semester and possible temporary hiring of additional student academic support. Several of our faculty members assisted students on weekends in November and December to provide support to struggling students. The additional programs are in core classes in Math and English that are requirements for graduation. If the program is found to produce significant positive improvement in academic achievement then we may expand the program for our Spring 2021 semester.

Staffing support is necessary in other areas as well to fully ensure that PCHS is providing our students with opportunities for success. Towards that end it is clear that PCHS will need to hire a full time Education Technology lead. This person will be necessary to ensure that the school has the direction and programs we need to assist all of our students in learning. The Technology department may need to have additional infrastructure and staffing in order to keep up with the increasing demands for tech access for students and staff.

And finally, we have a marked increase in students needing guidance and support in their class scheduling and psychological support. During the next month HR will be studying comparable schools to ensure that PCHS has an appropriate staffing level to support all of our students.