



# PALISADES CHARTER HIGH SCHOOL

## Human Resources Board Report

November 17<sup>th</sup>, 2020

### New Hire:

Name	Classification/Position	Funding	Effective Date
Anna Stigen	English Tutor	General	October 29, 2020
Dean Wright	Technical Stage Specialist	General	November 6, 2020
Ellia Torkian	Student Tutor	General	November 9, 2020
Helena Heissner	English Tutor	General	October 29, 2020
Kale Futterman	Writing Tutor/Coordinator	General	October 26, 2020
Kavita Sekhon	Student Tutor	General	November 2, 2020
Layla Broomfield	Student Tutor	General	November 2, 2020
Lydia Sutton	Student Tutor	General	November 2, 2020
Nicolo Lucente	Student Tutor	General	November 9, 2020

**Benefits:** Navia Flexible Spending Account savings plan options were emailed out to staff members. This is the time for employees to select an amount to be deducted from their account each month to go towards health co-pays and other expenses and spending. The Flex Spending plan runs from January to December.

Lifetime Health Benefits Health & Welfare committee met and discussed plan options as well as investment options going forward. The committee is actively interested in having a separate group to look into investment options and would like feedback from the Board regarding this issue. The committee will meet again in December.

**Compliance Laws:** Amy Nguyen will attend the Charter Leadership Forum presented by Young, Minney and Corr, LLP (via zoom) November 12, 2020 for the latest fiscal, operational, legal, and legislative updates.

**Action Item: PESPU Union Tentative Agreement.** We recommend the Board approves the Tentative Agreement for 2020-2021 modifications to the current PESPU Multi-Year Contract. This is up for a vote and the materials are attached. The PESPU side letter for Special Education Assistants working with specific SpEd students on campus during eLearning is also attached.