



PALISADES

CHARTER HIGH SCHOOL

Faculty Report Board of Trustees Meeting October 13, 2020

Heading: Teacher Agreement

- The .75% bonus pay for 2020-2021 teachers were told TBD, but given no date
- When can the bonus be paid?
- How do teachers get reimbursed for the 12 PD hours? It is still not clear.
- There are still concerns about the hybrid model and when to expect a tentative plan, as well as what options teachers will have in returning (virtual vs in person)
- Teachers are asking about reimbursements for supplies that are used at home. The \$300 per teacher approved at the budget meeting and by the board for that purpose under the learning loss mitigation funds got changed to a very few restricted items and many teachers were denied what they needed.
- Teachers are trying to be more sensitive to the needs the students including mental health problems, digital divide, work load, diverse learning styles, and parent concerns. Teachers are working individually and in their PLCs to address these issues.

Heading: Electric Cars

- Thanks go to Don Parcell who gave us several options and as a result of our discussions three of the teachers now have keys to the stadium lot where we can charge our cars.
- Dawn Pellerin, Celeste Fraley, and Paula Anderson have the keys and can coordinate with other electric car owners to arrange charging days and times. We will be following Don's guidelines and the school's campus access hours.

Heading: Compliance Issues

- The faculty board members are again requesting the list of questions being sent to our attorneys and the state compliance department addressing roles, responsibilities, and governance of the Board of Trustees and its committees to review prior to submitting the questions.
- Clarification of the committee members, and who is responsible for setting up the meetings and the meeting agendas.
- What is the status of the results of the survey that was conducted that were supposed to be presented in the spring?

Heading: Lifetime Benefits

- How much is currently in the account?



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- What is the future investment strategy?
- Have funds been borrowed from this account to cover other expenses? If so how much and when will it be repaid?
- Are there plans to borrow money from this fund? If so for what purpose? What would be the approval process to do this?

Heading: PPP Loan

- What is the status of the loan?
 - Clarification of the actual amount
 - Has the school received the funds?
 - What specifically can those funds be used for?
- Will funds need to be repaid?
 - If so, when?

Heading: Cash Reserves

- What cash reserves does the school have?
- Will there be a monthly accounting of the reserves?

Heading: UTLA-PCHS

- UTLA representatives will provide further teacher input as gathered by them