



PALISADES CHARTER HIGH SCHOOL

Human Resources Board Report

October 13th, 2020

New Hires/Temporary/Contractor:

| Name | Classification/Position | Funding | Effective Date |
|---------------|---------------------------------|---------|--------------------|
| Olmos, Syndia | Counselor (FMLA leave coverage) | General | September 29, 2020 |

Negotiations:

PESPU. - Public Hearing on Initial Proposals from PESPU to PCHS, and from PCHS to PESPU, for 2020-2021 School Year Negotiations. PCHS is beginning negotiations with the PESPU union. Both the PCHS administration and the PESPU union outline of topics to be discussed are attached in the sunshine documents.

Benefits:

Lifetime Health Benefits Health & Welfare committee met and began discussions for plan options going forward. The next meeting will be on Friday, October 23rd, 2020 to answer additional questions. In addition, Monique Lee-Parks took part in several webinars including COVID testing options from SISC.

Staffing:

We continue to look towards Spring semester and are beginning to recruit to fill faculty positions during possible leaves anticipated in the event of hybrid learning. Interviews for the Technical Stagecraft position will continue this week and the IT Tech I position is in the recruiting stage.

Unrepresented, At-Will positions:

At the September Board meeting there was a question of which employees were included in the unrepresented and at-will positions. I am providing the following list to respond. We currently have multiple positions that are not represented by any union. The positions include: Lifeguards; RN Nurse; College Advisors; Director of the College Center; HR Specialist; Permit Liaison; Campus Unification Director; Director of Development; Aquatics Director; Athletics Director; Finance Manager; Facilities and Maintenance Supervisor; Human Resources Director; Director of Operations; Director of Student Support Services; Director of Admissions and Attendance; Director of Discipline, Activities, Athletics, and Security; Director of Guidance and Counseling; Director of Academic Achievement; IT Director; IC Database Manager; Executive Assistant; Communications Assistant; Executive Director/Principal and Chief Business Officer.