

**Unrepresented and Management Staff  
Compensation and Salary Equivalency Proposal**

The unrepresented staff at PCHS rely on Human Resources and the School Board to be fair minded in the compensation and treatment of all of our staff. In light of the fact that salary negotiations for UTLA-PCHS bargaining have concluded, we are proposing an equivalent salary increase for the PCHS unrepresented and management staff.

To maintain fair and equitable practices among staff, we are proposing Unrepresented and Management staff receive the same salary increase the UTLA-PCHS faculty received for 2019/2020 and 2020/2021. This would entail a one half (0.5%) percent raise for 2019-2020, to begin July 1<sup>st</sup>, 2019; an additional one (1) percent off schedule bonus for 2019-2020, retroactive to July 1<sup>st</sup>, 2020; and a subsequent three quarters (0.75%) percent off schedule bonus for 2020-2021, effective August 1<sup>st</sup>, 2020.

**Action Item:**

Approval of PCHS unrepresented and management salary increase of a one half (0.5%) percent raise for 2019-2020, to begin July 1<sup>st</sup>, 2019; an additional one (1) percent off schedule bonus for 2019-2020, to retro to July 1<sup>st</sup>, 2020; and a subsequent three quarters (0.75%) percent off schedule bonus for 2020-2021, effective August 1<sup>st</sup>, 2020.

Approved    Not Approved