



# PALISADES CHARTER HIGH SCHOOL

## Human Resources Board Report

August 25, 2020

### New Hires:

Name	Classification/Position	Funding	Effective Date
Buckman, James	RSP Teacher	Spec. Education	8/17/2020
Garrett, Ashley	Teacher - English	General	8/17/2020
Kwok, Helen	Teacher – English ( <i>Temp. Fall</i> )	General	8/17/2020
Martinez, Aurora	Teacher - World Lang. (Spanish)	General	8/17/2020
Turnblom, Michael	Choral Teacher	General	8/17/2020

### Retirement/Resignation/Release

Name	Classification/Position	Funding	Effective Date
Waters, Manny	Tech III	General	8/2/2020
Wong, Jaco	Teacher – VAPA, Choir	General	8/5/2020
Wood, Greg	Chief Business Officer	General	8/7/2020

### Benefits:

Open Enrollment for all eligible PCHS employees will close on August 21st. During the month of October the Navia system will open online enrollment for PCHS employees to sign up for flexible spending accounts for the 2021 calendar year. This money will be deducted for their accounts pre-tax.

HR will also have Schools First host a video webinar regarding 403(b) retirement savings and account information for faculty and staff on September 9<sup>th</sup>, 2020.



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**Compliance:** The vast majority of Staff have completed their mandated child abuse awareness, suicide awareness and blood borne pathogens trainings as well as the additional trainings required. HR will follow up with the small number of staff that continue to need to complete their online trainings in compliance with state and federal laws and the LAUSD oversight regulations.

### Negotiations:

Action item:

\_\_\_\_\_ HR is recommending a vote to approve the PESPU union tentative agreement (documents attached)

\_\_\_\_\_ HR is recommending a vote to approve the PESPU union retirement incentive agreement (documents attached)

### Admin Contract:

Action item:

\_\_\_\_\_ HR is recommending a vote to approve the Chief Business Officer  
.(contract attached)