



PALISADES

CHARTER HIGH SCHOOL

Faculty Report Board of Trustees Meeting August 25, 2020

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Faculty:

- Faculty morale is at an all-time low
- This week ALL Department Chairs resigned from their positions after the Board of Trustees vote on a grading policy for weighting and categories during the August 13th BOT meeting that had language that contradicted the MOU.
- The majority of Professional Learning Community leaders also resigned in support of the department chairs. PLC meetings are teacher collaboration, by department, that are held so that teachers can collect data, develop curriculum, collaborate on classroom issues, etc.

Professional Development & eLearning Expenses:

- Despite having an additional \$1.4 in Federal funding that could be used for PD, PCHS administration did not offer sufficient Professional Development to teachers. UTLA-PCHS provided the only PD with teachers who donated their time to help.
- UTLA-PCHS provided professional development on Monday, August 17th. There were 12 sessions, three each hour, and almost every session was packed. This time was donated by teachers in order to help teachers get ready for eLearning.
- Teachers in many districts received days of organized PD with professional trainers to prepare for eLearning.
- Teachers also report increased expenditures (phone, internet, monitors, scanners, etc.) to provide the appropriate home office set-up required to implement eLearning properly and professionally. No reimbursement has been offered.

Negotiations:

- Some BOT members are sending out letters to parents about how well compensated Pali teachers are, basically making negotiations seem all about money, when that is not the case whatsoever.



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- Teachers are concerned about the lack of collaboration and input they have when it comes to working with administrators. It is also felt that there is a lack of communication and transparency.
- All but one of our administrators are paid at a higher rate than LAUSD Principals.
- Teachers are receiving emails and calls from students and parents. They are showing increased frustration and anger regarding the lack of a teacher contract.
- The teachers hope to have their contract resolved Wednesday in mediations on. Teachers DO NOT under any circumstances want to hurt students and hope for a positive resolution.

Additional information may be conveyed orally and through the Q & A at the meeting by the UTLA-PCHS representatives and by teachers during the public comment time.