



# PALISADES CHARTER HIGH SCHOOL

## Human Resources Board

### Report March 31, 2020

#### Retirement/Resignation/Release:

Name	Classification/Position	Funding	Effective Date
Fuligni, Benjamin	Special Education Assistant	Special Education	March 13, 2020
Leong, Gabriela	Physical Education Teacher	General	June 4, 2020
Lozano, George	IT Technology Support Specialist II	General	March 6, 2020
Pazirandeh, Jennifer	Math Teacher	General	February 10, 2020

#### Staffing and Recruitment:

On March 3<sup>rd</sup>, 2020 a representative from CalPERS come to the Pali campus to present a “CalPers and You” workshop. This was for all classified staff to receive information on the retirement process. . HR will continue to seek timely notice from current employees regarding their own retirement plans.

On March 11<sup>th</sup>, 2020 Amy Nguyen ran a recruitment booth at the Career and Intern Expo at Cal Lutheran University. HR continues to promote Palisades Charter High School as an outstanding educational institution that offers the best place of employment for faculty. In turn, we will be seeking a strong, diverse faculty through recruitment. Candidates search for open positions in March and April. It is important that we continue with the recruitment and hiring process. We will do this by holding all first round interviews online. We were registered to attend an additional job fair, however that fair was postponed due to COVID-19.

**Benefit bidding process:** March 4, 2020 HR met with Tony Lee from Charter Life to gather information on placing a bid to PCHS. We continue to have brokerages work on bids for medical coverage for our employees. Once we have firm pricing returned to us we will begin holding Health & Welfare committee meetings to review the offers made to PCHS. This may occur through online meetings.

**Negotiations:** PCHS will continue negotiations with the UTLA-PCHS and PESPU unions as the ground conditions allow.