



PALISADES CHARTER HIGH SCHOOL

Human Resources Board Report

February 11, 2020

New Hire/Contract/Temp:

Name	Classification/Position	Funding	Effective Date
Bacigalupi, Victoria	Substitute Teacher	General	1/23/2020
Williams, Adekunbi	Substitute Teacher	General	1/13/2020
Woods, Gayle	Substitute Teacher	General	1/23/2020
Yancy, Kellan	Substitute Teacher	General	2/7/2020

Retirement/Resignation/Release:

Name	Classification/Position	Funding	Effective Date
Marroquin, Calbert	Math Teacher	General	6/4/2020
Marshall, Elizabeth	Testing Coord.	General	6/4/2020
Paleno, James	RSP Teacher	Special Education	1/13/2020

Retirement Workshop for Classified staff members:

PCHS will be hosting a retirement workshop for classified staff. A California Public Employee Retirement System (CalPERS) representative will be on campus March 3rd, 2020 to host a “CalPERS and You” workshop. PCHS hosted a STRS retirement workshop during the Fall 2019 semester. We continue to speak to classified and certificated employees regarding their own retirement plans.



HR Board Report continued, page 2

Benefits:

We continue to meet with brokers, including HUB International and Gallagher, to explore rates and competitive bids for medical, dental, vision and life insurance for the 2020/2021 academic year. The bid process takes several months. We will begin holding Health & Welfare committee meetings to review the proposals once we have firm bids returned to the school.

On January 23rd SISC was present on campus and conducted the annual Wellness screening program. This took place in the staff cafeteria and well over 50 employees participated in the program.

Compliance Monitoring and Planning:

The HR office continues to ensure PCHS is in alignment with new laws and reporting regulations. Monique Lee attended the workshop at LACOE for CalPADS Assignment Monitoring Data and accurate reporting.

On January 31st, Ms. Lee was also able to participate in the annual CASBO Job Alike work shop to discuss the BEST Project: Best Practices and Lessons Learned. This is a proposed program from LACOE for HR online employee data reporting.

In addition, in an effort to continue to recruit highly qualified substitute teachers, HR met with the Scoot Education staffing company to review their offer to provide PCHS with substitute teachers.