

Faculty Report. To Board of Trustees
February, 2020

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- ❖ Negotiations
 - Still no contract
 - UTLA will report on the January 22nd meeting
- ❖ Teachers are continuing to express distress about oversized classes.
 - Compliance with current safety codes.
 - Not enough materials and furnishings (desks, chairs, etc.). Several teachers have so many students in their classes that there is not enough desks or not enough space.
- ❖ Lifetime benefits and the current amount in the fund are an issue being discussed – unanswered questions:
 - How are funds currently being invested?
 - Why is there a shortfall? How much is supposed to be there?
 - Is there an investment strategy for the funds moving forward?
- ❖ Faculty's inability to access the Fitness Center
 - It was brought to Dr. Magee and Don's attention about five months ago. The fitness center was donated for use by both teachers and students. Body By Jake's Jake Steinfeld was here for the dedication and a local couple donated money for the fitness center. The idea that this was a donation for adults as well as children was repeated consistently.
 - Don changed the key without telling anyone and now they won't give anyone the key to the fitness center, except for PE teachers. Several teachers used to use the fitness center before and after school, but now they don't have access.
 - Don said if Dr. Magee told him to hand out keys, he would, but there has been no movement on this for months.
- ❖ Some teachers are still having issues with their paychecks.
- ❖ Special Education
 - Teachers are disparaging the department because of the amount of money it costs to serve the special education students.
 - SPED department has cut more expenditures and positions than any other department
 - Two teaching positions and one administrative position
 - Outside service agencies have been greatly reduced as well as one-to-one aides and those positions were not replaced
 - All of the SPED teachers have had their caseloads increased
- ❖ Low morale
- ❖ PD on Tuesday
 - Most of the faculty had positive feedback about the data walk and the data that was shared
 - The council sessions – It was good to hear so many positive things about our colleagues.

