



PALISADES CHARTER HIGH SCHOOL

Human Resources Board Report

May 21st, 2019

Retirement/Resignation:

Name	Classification/Position	Funding	Effective Date
Joan George	Special Education Assistant	Special Ed.	June 6, 2019
Robert Schlanger	Teacher - English	General	June 6, 2019

New Hire/Temporary Contract:

Name	Classification/Position	Funding	Effective Date
Stephanie Moore	Teacher – Social Science	General	August 12, 2019
Kyle Thomas	Teacher – Social Science	General	August 12, 2019
Malia Jakus	Teacher – VAPA	General	August 12, 2019

Staffing and Recruitment:

We are posting, recruiting, interviewing and hiring for several positions for the 2019/2020 academic year. Recruitment postings and job fair booths have included Edjoin.org, Indeed.com and Edtechrecruiter.com as well as utilizing the major university job posting board and network 'Handshake'. I have listed the status of positions below.

Position	Status
Teacher – Music	Pending reference check to extend offer
Teacher – Science, STEM	Pending selection, demos have been conducted.
Teacher – Social Science	Extended offers
Teacher – Special Education RSP	Pending interviews starting this week.
Teacher- Physical Education	Pending selection, in the demonstration process.
Teacher- VAPA	Candidate has been hired. Offer received.
Teacher- English	Interviews are in process.
School Psychologist	Interviews are in process.

Our Mission:

PCHS will empower our diverse population to make positive contributions to the global community by dedicating our resources to ensure educational excellence, civic responsibility, and personal growth



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HR Board Report – May 21st, 2019 - continued

Benefits:

SISC will be changing the life insurance carrier for PCHS staff for the 2019/2020 academic year. Currently PCHS employees are covered through Mutual of Omaha, during this following year PCHS employees will be covered through Lincoln Financial. There will be no change in status or coverage for any employee. We are expecting a proposal from Gallagher Insurance for the 2019/2020 medical, dental, and vision plans within this week and will provide an update. On May 31, 2019 Eric Reese, our dedicated representative from Schools First will be on campus. As the third party administrator to PCHS for all 403b retirement savings plans Mr. Reese will be holding an information session in the staff cafeteria for all interested staff.

Professional Development and Training:

On Friday, May 31st Pryor corporation will be on the PCHS campus to present a campus wide workshop for all interested classified and certificated staff to be trained on Microsoft Excel: Beyond the Basics.

It is imperative that HR keep current with new laws therefore an HR representative will be attending multiple legal and employment training workshops during the month of May. On May 21, 2019, Michael Sullivan & Associates will present a seminar on Effective Employment Investigations. On May 23, 2019, Compass will hold a webinar on Engaging Parents and Communities. Then on May 29, 2019, AALRR will hold their 'Mid-Year Legal Update Keep your Organization on Track' workshop.

Recognition:

This month we also recognized the entire staff for staff appreciation and honored the staff that are retiring and awarded them with a certificate and bell.

Evaluation:

STULL evaluations were distributed as per the union agreement to those staff on the evaluation cycle. Intent to Return letters were distributed to classified and certificated staff to ensure adequate notice of coverage for the following school year.

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