



PALISADES CHARTER HIGH SCHOOL

Human Resources Board Report

April 30, 2019

Retirement/Resignation/Leaves/Release:

Name	Classification/Position	Funding	Effective Date
Matt Silvera	Coach	General	March 19, 2019

Staffing and Recruitment:

Human Resources continues to attend and have booths at several diversity recruitment booths this month. The events include the Los Angeles Regional Charter Schools job fair on April 13th. HR will continue to seek timely notice from current employees regarding their own retirement plans by offering retirement information sessions.

Benefits:

On April 4st, 2019 Armando Cabrera from Self Insured Schools of California meet with all interested employees on the cost and benefits offered for employees in the 2019/2020 school year. Mr. Cabrera hosted an informational session on the full range of SISC plans including options for receiving a second physician's recommendation and the Employee Assistance Program. A little over twenty people were able to attend and participated in the Health and Welfare committee meeting.

Benefit bidding process: We continue to have brokerages work on bids for medical coverage for our employees. The Charter Safe medical benefits provider will be at Pali on Friday, May 3rd to meet with HR and the CBO to provide further information regarding benefit cost and options for 2019/2020. The company will return for informational sessions with our Health & Welfare committee as appropriate. The meetings will allow all interested staff members to review the offers made to PCHS.

Negotiations:

The PCHS Administration continues negotiations with the UTLA-PCHS union as well as continuing negotiations with the PESPU union.

Our Mission:

PCHS will empower our diverse population to make positive contributions to the global community by dedicating our resources to ensure educational excellence, civic responsibility, and personal growth