



PALISADES

CHARTER HIGH SCHOOL

Human Resources Board Report

March 19, 2019

Staffing and Recruitment:

Human Resources has held and will continue to hold several diversity recruitment booths this month. These recruitment events include the Los Angeles Diversity Employment Day on March 6th, 2019; the Cal Lutheran University career fair on March 13th, and the Los Angeles Regional Charter Schools job fair on March 30th. HR will continue to seek timely notice from current employees regarding their own retirement plans by offering retirement information sessions.

Benefits:

On February 21st, 2019 Anthem Blue Cross hosted an informational session on the Employee Assistance Program. The Employee Assistance Program facilitates finance, legal and childcare support and information for staff as well as allowing for six weeks of free therapy and emotional support through the LMFT program. This was open to all faculty and staff and held in the staff cafeteria and over 30 people participated in the program.

Benefit bidding process: We continue to have brokerages work on bids for medical coverage for our employees. SISC and Charter Safe medical benefits providers will be on the PCHS campus to hold informational sessions with our Health & Welfare committee. The meetings will allow all interested staff members to review the offers made to PCHS. SISC will be at PCHS on April 4th, Charter Safe will be on campus April 5th. Charter Safe will be speaking at the faculty meeting on April 9th.

Negotiations:

The PCHS Administration continues the negotiations with the UTLA-PCHS union. PCHS is beginning negotiations with the PESPU union.

Our Mission:

PCHS will empower our diverse population to make positive contributions to the global community by dedicating our resources to ensure educational excellence, civic responsibility, and personal growth