

INITIAL PROPOSAL
OF THE
PALISADES CHARTER HIGH SCHOOL
TO PALISADES EDUCATIONAL SUPPORT PERSONNEL UNITED

February 12, 2019

The Palisades Charter High School presents the following initial proposal to PESPU for upcoming negotiations on a successor agreement that commences July 1, 2019.

PCHS looks forward to productive, collaborative negotiations ending in an agreement serving the best interests of students, staff, parents and the community, on the following topics:

1. Article 9 — Hours and Overtime
2. Article 10 — Leaves
3. Article 12 — Wages and Salaries, Pay Allowances, Differentials and Special Salary Practices
4. Article 13 — Health & Welfare
5. Article 14 — Discipline Procedure
6. Article 20 — Term of Agreement and Renegotiation