



# PALISADES CHARTER HIGH SCHOOL

## Human Resources Board Report

February 12, 2019

### Election/New Hire:

Name	Classification/Position	Funding	Effective Date
Kia Green	Study Center Coordinator	General	February 19, 2019
Kalei Pipczynski	Permit Liaison	General	February 19, 2019
Lisa Saxon	Assistant Athletic Director	General	February 1, 2019
Mike Voelkel	Coach – Baseball	General	February 1, 2019
Peter Gunny	Coach – Baseball	General	February 1, 2019
Sean Brown	Coach – Baseball	General	February 1, 2019
Matt Silvera	Coach – Baseball	General	February 1, 2019
Claudius Shropshire 3rd	Coach – Track	General	February 1, 2019
Bob Macias	Coach – Track	General	February 1, 2019
Darryl Taylor	Coach – Track	General	February 1, 2019
Robert Hockley	Coach – Track	General	February 1, 2019
Gwen Twist	Coach – Track	General	February 1, 2019
Victoria Dario	Coach – Softball	General	February 1, 2019
Manuel Flores	Coach – Softball	General	February 1, 2019
Amber Flores	Coach – Softball	General	February 1, 2019
Ray Marsden	Coach – Softball	General	February 1, 2019
Shawn Gettins	Coach – Softball	General	February 1, 2019

#### Our Mission:

PCHS will empower our diverse population to make positive contributions to the global community by dedicating our resources to ensure educational excellence, civic responsibility, and personal growth



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Bud Kling	Coach – Tennis	General	February 1, 2019
Ray Hugil	Coach – Tennis	General	February 1, 2019
Maggie Nance	Coach – Swim	General	February 1, 2019
Kevin Donovan	Coach – Boys Lacrosse	General	February 1, 2019
Kellen Ware	Coach – Boys Lacrosse	General	February 1, 2019
Katlyn Duffey	Coach – Girls Lacrosse	General	February 1, 2019
Carlos Gray	Coach – Boys Volleyball	General	February 1, 2019
Dustyn Woropay	Coach – Boys Volleyball	General	February 1, 2019
Dave Suarez	Coach – Boys Volleyball	General	February 1, 2019
James Paleno	Coach – Golf	General	February 1, 2019

### Retirement/Resignation/Leaves/Release:

Name	Classification/Position	Funding	Effective Date
Lauren DeNoia	School Psychologist	General	June 7, 2019
David Dandridge	Teacher – Social Science	General	June 7, 2019
Alysha Hacker	Teacher – Social Science	General	June 7, 2019
Kim Proctor	Teacher – English	General	June 7, 2019
Daniel Lee	Teacher – Math	General	June 7, 2019
Shawn Gettins	Teacher – PE	General	June 7, 2019
Maria E. Rodriguez	HR Specialist	General	January 11, 2019
Peter Gunny	Teacher – PE	General	June 7, 2019

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Victor Casas	Teacher – Tech Ed	General	June 7, 2019
Cherlyn Fernandez	Teacher – Math	General	June 7, 2019
Chris Barton	Teacher – VAPA, CTE	General	June 7, 2019

### Staffing and Recruitment:

Amy Nguyen will run a recruitment booth at the Los Angeles Diversity Employment Day on March 6<sup>th</sup>, 2019. HR continues to promote Palisades Charter High School as an outstanding educational that offers the best place of employment for faculty. In turn, we will be seeking a strong diverse faculty through recruitment. The best candidates search for open positions in March and April. HR will continue to seek timely notice from current employees regarding their own retirement plans by offering retirement information sessions.

Ms. Nguyen attended an updated two day training seminar on ADA Disability Compliance.

### Benefits:

On Friday, February 1<sup>st</sup>, 2019 SISC held a Health and Wellness screening in the staff cafeteria. The wellness checks were available to all staff members and over 75 people participated in the program. In addition to standard cholesterol, blood and health screenings employees received a \$25 Amazon spending code for participation.

Benefit bidding process: We continue to have brokerages work on bids for medical coverage for our employees. The bid process takes several months of preparation and then introduction to the staff. Once we have firm bids returned to us we will begin holding Health & Welfare committee meetings to review the offers made to PCHS.

Lifetime Health Benefits: The actuarial firm that PCHS currently employs, Nyhart, was asked to submit a report regarding our Lifetime Health Benefit program. We had submitted several different options and asked Nyhart to estimate the costs associated with each option. The report is attached in the board materials.

### Negotiations:

PCHS continues negotiations with the UTLA-PCHS union.

PCHS is beginning negotiations with the PESPU union. Both the PCHS administration and the PESPU union outline of topics to be discussed are attached in the sunshine documents.

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