



Palisades Charter High School

Special Board Meeting

Date and Time

Thursday August 5, 2021 at 5:00 PM PDT

Location

Palisades Charter High School - Mercer Hall
15777 Bowdoin Street, Pacific Palisades, CA 90272

Or Dial-In Using Phone Only (Do Not Use Zoom App)

Meeting ID: 873 9322 2899

Passcode: 006641

One tap mobile

+16699009128,,87393222899#,,, *006641# US (San Jose)

+13462487799,,87393222899#,,, *006641# US (Houston)

Dial by your location

+1 669 900 9128 US (San Jose)

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

Meeting ID: 873 9322 2899

Passcode: 006641

Find your local number: <https://palihigh-org.zoom.us/j/87393222899>

As per Executive Order N-29-20 from Governor Newsom, the Palisades Charter High School Board of Trustees Meeting for Thursday, August 5, 2021 at 5:00p.m. will offer a teleconferencing environment (phone-call in, no Zoom).

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY:
 Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board of Palisades Charter High School may request assistance by contacting the Main Office at (310) 230-6623 at least 24 hours in advance.

SUPPORTING DOCUMENTATION:
 Supporting documentation is available at the Main Office of the School, located at 15777 Bowdoin Street, Pacific Palisades, CA 90272, (Tel: 310- 230-6623) and may also be accessible on the PCHS website at <http://palihigh.org/boardrecords.aspx>.

ALL TIMES ARE APPROXIMATE AND ARE PROVIDED FOR CONVENIENCE ONLY:
 Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice. All items may be heard in a different order than listed on the agenda.

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
Opening Items			
A. Call the Meeting to Order		Brooke King	1 m
B. Record Attendance and Guests		Brooke King	2 m
C. Public Comment			20 m

"Public Comment" is available to all audience members who wish to speak on any agenda item or under the general category of "Public Comment." "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to two (2) minutes, per person. A member of the public who requires the use of a translator, in order to receive the same opportunity as others to directly address the Board, shall have twice the allotted time to speak, and the total allocated time shall be appropriately increased as well. Govern Code § 54954.3(b)(2).

	Purpose	Presenter	Time
<p>Public Comment Procedure for Teleconference (phone-in, no zoom) Board of Trustees Meeting:</p> <p><i>If you dial-in, a Google form is available 24 hours prior to the meeting for Public Comment. Please refer to the Dewey Dolphin email or copy/paste this link https://forms.gle/xfsnzwRJNJosyyY37. Your comment will be read aloud by the Board Chair. General public comments not read after 30 minutes will be included in the meeting minutes. Due to public meeting laws, the Board can only listen to your comment, not respond or take action. Comments are limited to two (2) minutes, per person and one cannot cede their time to another. A member of the public who requires the use of a translator, in order to receive the same opportunity as others to directly address the Board, shall have twice the allotted time to speak, and the total allocated time shall be appropriately increased as well. Govern Code § 54954.3(b)(2).</i></p>			
II. Academic Excellence			5:23 PM
A. Changes/Updates in Response to COVID-19	FYI	Dr. Pam Magee/Don Parcell	10 m
III. Governance			5:33 PM
A. PCHS Independent Study Board Policy (AB 130 Compliant)	Vote	Amy Nguyen/Randy Tenan-Snow	5 m
B. Collective Bargaining Update	FYI	Dr. Pam Magee	5 m
IV. New Business / Announcements			5:43 PM
A. Announcements / New Business	FYI	Brooke King	2 m
		<ul style="list-style-type: none"> • Next regular Board Meeting - Tuesday, August 24, 2021 at 5:00pm • Annual Board/Goal Setting Retreat - Saturday, September 18, 2021 at 10:00am 	
V. Board Chair to announce items for closed session, if any.			5:45 PM
A. Conference with Legal Counsel: Anticipated Litigation	FYI	Mark Bresee	5 m
		<ul style="list-style-type: none"> • (Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9):1 - case 	

	Purpose	Presenter	Time
B. Employee Discipline/Dismissal/Release	Vote	Amy Nguyen	5 m
<ul style="list-style-type: none"> • (Govt. Code section 54957) 			
VI. Open Session			5:55 PM
A. Return to Open Session	FYI	Brooke King	1 m
B. Report Out on Action Taken In Closes Session, If Any.	FYI	Brooke King	1 m
VII. Closing Items			5:57 PM
A. Adjourn Meeting	FYI	Brooke King	

Coversheet

PCHS Independent Study Board Policy (AB 130 Compliant)

Section: III. Governance
Item: A. PCHS Independent Study Board Policy (AB 130 Compliant)
Purpose: Vote
Submitted by:
Related Material: PCHS Independent Study Board Policy (AB 130 Compliant).pdf

Board Policy #:
 Adopted/Ratified:
 Revision Date:



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INDEPENDENT STUDY POLICY

Palisades Charter High School (the “Charter School”) may offer independent study to meet the short or long-term educational needs of pupils enrolled in the Charter School. Independent study is an optional educational alternative in which no pupil may be required to participate and is designed to teach the knowledge and skills of the core curriculum. The Charter School shall provide appropriate existing services and resources to enable pupils to complete their independent study successfully.

Participation in independent study shall be limited to staffing capacity and shall be maintained to be lower than 20% of the overall attendance of PCHS. Should interest in independent study exceed capacity, participation shall be determined by public random drawing. Priority for independent study shall be provided to those students with written documentation from a physician that student is unable to attend that states that a student cannot safely attend school in-person even with appropriate safety measures as required by the local, state, and federal departments of health.

The following written policies have been adopted by the Palisades Charter High School Board of Directors for implementation at Charter School:

1. For pupils in all grade levels and programs offered by the Charter School, the maximum length of time that may elapse between the time an assignment is made and the date by which the pupil must complete the assigned work shall be five (5) school days.
2. The Executive Director/Principal or designee shall conduct an evaluation to determine whether it is in the best interests of the pupil to remain in independent study upon the following triggers:
 - a. When any pupil fails to complete four (4) assignments in any course in which the pupil is enrolled.
 - b. In the event pupil’s educational progress falls below satisfactory levels which is indicated by failing to earn a passing grade in any course in which the pupil is enrolled and/or as determined by the assigned supervising teacher which considers ALL of the following indicators:
 - i. The pupil’s achievement and engagement in the independent study program, as indicated by the pupil’s performance on applicable pupil-level measures of pupil achievement and pupil engagement set forth in Education Code Section 52060(d) paragraphs (4) and (5).
 - ii. The completion of assignments, assessments, or other indicators that evidence that the pupil is working on assignments.
 - iii. Learning required concepts, as determined by the supervising teacher.
 - iv. Progressing toward successful completion of the course of study or individual course, as determined by the supervising teacher.

A written record of the findings of any evaluation conducted pursuant to this policy shall be treated as a mandatory interim pupil record. The record shall be maintained for a period of three years from the date of the evaluation and, if the pupil transfers to another California public school, the record shall be forwarded to that school.

Board Policy #:
Adopted/Ratified:
Revision Date:



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3. The Charter School shall provide content aligned to grade level standards that is provided at a level of quality and intellectual challenge substantially equivalent to in-person instruction. This shall include access to all courses offered by the Charter School for graduation and approved by the UC or CSU as credible under the A-G admissions criteria.
4. The Charter School has adopted tiered reengagement strategies for all pupils who are not generating attendance for more than three (3) school days or 60% of the instructional days in a school week, or who are in violation of the written agreement pursuant to Education Code Section 51747(g). These procedures are as follow:
 - a. Verification of current contact information for each enrolled pupil;
 - b. Notification to parents or guardians of lack of participation within one school day of the absence or lack of participation;
 - c. Outreach from the Charter School to determine pupil needs including connection with health and social services as necessary;
 - d. When the evaluation described above under paragraph 2.b. is triggered to consider whether remaining in independent study is in the best interest of the pupil, a pupil-parent-educator conference shall be required to review a pupil's written agreement and reconsider the independent study program's impact on the pupil's achievement and well-being. This conference shall be a meeting involving, at a minimum, all parties who signed the pupil's written independent study agreement.¹
5. The following plan shall be in place in accordance with Education Code Section 51747(e) for synchronous instruction:
 - a. For pupils in grades 9-12, inclusive, the plan to provide opportunities for at least weekly synchronous instruction for all pupils throughout the school year by each pupil's assigned supervising teacher shall be as follows: PCHS teachers will offer virtual and/or in-person office hours two days weekly along with a once weekly virtual and/or in-person instructional seminar.²
6. The following plan shall be utilized to transition pupils whose families wish to return to in-person instruction from independent study expeditiously, and, in no case, later than five instructional days: Within five instructional days of receipt of a communication from a family of their desire to transition their pupil to in-person instruction, PCHS will hold a meeting to consider the timing of the pupil's transition to in-person instruction, the impact of any move mid-semester to the pupil's credit and/or progress towards completion of graduation requirements, and the availability and capacity of the in-person classes to which the pupil wishes to enroll.³

¹ The tiered reengagement strategies shall not apply to pupils who participate in an independent study program for fewer than 15 schooldays in a school year.

² The plan for synchronous instruction and live interaction shall not apply to pupils who participate in an independent study program for fewer than 15 schooldays in a school year.

³ The plan to transition pupils whose families wish to return to in-person instruction shall not apply to pupils who participate in an independent study program for fewer than 15 schooldays in a school year.

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PALISADES

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7. A current written agreement shall be maintained on file for each independent study pupil, including but not limited to, all of the following:
 - a. The manner, time, frequency, and place for submitting a pupil's assignments, for reporting the pupil's academic progress, and for communicating with a pupil's parent or guardian regarding a pupil's academic progress.
 - b. The objectives and methods of study for the pupil's work, and the methods used to evaluate that work.
 - c. The specific resources, including materials and personnel, that will be made available to the pupil. These resources shall include confirming or providing access to all pupils to the connectivity and devices adequate to participate in the educational program and complete assigned work.
 - d. A statement of the policies adopted pursuant to subdivisions (a) and (b) regarding the maximum length of time allowed between the assignment and the completion of a pupil's assigned work, the level of satisfactory educational progress, and the number of missed assignments allowed before an evaluation of whether or not the pupil should be allowed to continue in independent study.
 - e. The duration of the independent study agreement, including the beginning and ending dates for the pupil's participation in independent study under the agreement. No independent study agreement shall be valid for any period longer than one school year.
 - f. A statement of the number of course credits or, for the elementary grades, other measures of academic accomplishment appropriate to the agreement, to be earned by the pupil upon completion.
 - g. A statement detailing the academic and other supports that will be provided to address the needs of pupils who are not performing at grade level, or need support in other areas, such as English learners, individuals with exceptional needs in order to be consistent with the pupil's individualized education program or plan pursuant to Section 504 of the federal Rehabilitation Act of 1973 (29 U.S.C. Sec. 794), pupils in foster care or experiencing homelessness, and pupils requiring mental health supports.
 - h. The inclusion of a statement in each independent study agreement that independent study is an optional educational alternative in which no pupil may be required to participate. In the case of a pupil who is referred or assigned to any school, class, or program pursuant to Section 48915 or 48917, the agreement also shall include the statement that instruction may be provided to the pupil through independent study only if the pupil is offered the alternative of classroom instruction.
 - i. Each written agreement shall be signed, before the commencement of independent study, by the pupil, the pupil's parent, legal guardian, or caregiver, if the pupil is less than 18 years of age, the certificated employee who has been designated as having responsibility for the general supervision of independent study, and all persons who have direct responsibility for providing assistance to the pupil. For purposes of this paragraph "caregiver" means a person who has met the requirements of Part 1.5 (commencing with Section 6550) of Division 11 of the Family Code.

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PALISADES

CHARTER HIGH SCHOOL

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8. The Charter School shall comply with the Education Code sections 51745 through 51749.3 and the provisions of the Charter Schools Act of 1992 and the State Board of Education regulations adopted thereunder.
9. The Executive Director/Principal shall establish regulations to implement these policies in accordance with the law.

Coversheet

Collective Bargaining Update

Section: III. Governance
Item: B. Collective Bargaining Update
Purpose: FYI
Submitted by:
Related Material: Tentative Agreement (21-22 Reopeners)_Signed.pdf

TENTATIVE AGREEMENT
BETWEEN
PALISADES CHARTER HIGH SCHOOL
AND

UNITED TEACHERS LOS ANGELES-PALISADES CHARTER HIGH SCHOOL

This Tentative Agreement is executed by and between Palisades Charter High School (“PCHS”) and United Teachers Los Angeles–Palisades Charter High School (“UTLA-PCHS”), subject to the ratification process, on reopens for the third year of the current three-year (July 1, 2019-June 30, 2022) collective bargaining agreement.

Salaries and Stipends

1. The parties agree that there will be an increase to all 2020-2021 certificated salary tables by a total of 2%, as follows:
 - (A) The schedules will be increased by 1.75%, retroactive to July 1, 2021.
 - (B) The schedules will be increased by an additional 0.25% over the 2020-2021 certificated salary tables, effective June 30, 2022. This additional increase is prospective, not retroactive.
2. Effective July 1, 2021, the professional development rate shall be increased to \$50/hour.
3. If the loan funds received by PCHS from the federal Payroll Protection Program are forgiven, unit members who were employed by PCHS during the 2020-2021 school year, and who are employed by PCHS as of the date of this Tentative Agreement, shall receive a one-time payment as follows:
 - (A) If 25%-49% of loan funds are forgiven, unit members shall receive a one-time payment in an amount that is equivalent to 1.25% of their base salary during the 2020-2021 school year; or
 - (B) If 50%-74% of loan funds are forgiven, unit members shall receive a one-time payment in an amount that is equivalent to 2.25% of their base salary during the 2020-2021 school year; or
 - (C) If 75% or more of loan funds are forgiven, unit members shall receive a one-time payment in an amount that is equivalent to 3.0% of their base salary during the 2020-2021 school year.

This Tentative Agreement closes bargaining for the 2021-2022 school year. Negotiations on a successor agreement will commence in accordance with Article XXV of the collective bargaining agreement.

AUTHORIZED SIGNATURES:

Date: August 4, 2021



UTLA-PCHS Representative

Date: August 4, 2021



PCHS Representative

dave suarez

UTLA-PCHS Representative

Mark Brun

PCHS Representative

Minh Ha J. Ngo

UTLA-PCHS Representative

Joel Jimenez

UTLA-PCHS Representative