APPROVED

Golden Charter Academy

Minutes

GCA Board of Trustees Meeting

Date and Time
Tuesday June 18, 2024 at 4:00 PM

Location
Golden Charter Academy
1626 W. Princeton Ave
Fresno CA, 93705

Golden Charter Academy is inviting you to a scheduled Zoom meeting.
Topic: GCA Board of Trustees Regular Meetings
Time: June 18, 2024 04:00 PM Pacific Time (US and Canada)

Join Zoom Meeting
https://us02web.zoom.us/j/88417324062

Meeting ID: 884 1732 4062
One tap mobile
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Find your local number: https://us02web.zoom.us/u/kdLSYLrhIw

Directors Present
B. De Vore (remote), E. Gonzalez, H. Johnson (remote), I. Green

Directors Absent
S. Morris

Ex Officio Members Present
A. Breuer, R. Golden

Guests Present
A. James, J. Xiong

I. Opening Items

A. Call the Meeting to Order

E. Gonzalez called a meeting of the board of directors of Golden Charter Academy to order on Tuesday Jun 18, 2024 at 4:07 PM.

B. Roll Call

C. Pledge of Allegiance

Pledge of Allegiance led by Dr. Gonzalez.

D. Approval of the Agenda

I. Green made a motion to approve the Agenda.
H. Johnson seconded the motion.
Revision to Agenda: Swearing of Board Member moved to later in the agenda until member arrives.
The board **VOTED** to approve the motion.

E. Public Comments

II. Action Items

A. Approval of Dr. Cassandra Little to Golden Charter Academy Board

Swearing in of Board Member Dr. Cassandra Little.

III. Closed Session

A. Public Employee Performance Evaluation: CEO Robert Golden

CEO Evaluation: 2024-2025 contract based salary of $186,875 (15%) increase. + one-time 10% bonus.

IV. Consent Agenda

A. May 23, 2024 Board Meeting Minutes

I. Green made a motion to approve the minutes from GCA Board of Trustees Meeting on 05-23-24.
H. Johnson seconded the motion.
The board **VOTED** to approve the motion.

B. Financial Warrants

V. Information / Discussion

A. Reports and Updates

Local Control Accountability Plan (LCAP) - Public Hearing (Mandy Breuer, Principal)
Student Data:
188 enrollment in year 1. 331 enrollment end of year 3. 40% Latino students. 9/10 students (97%) qualifies for free a**nd reduced lun**ch.
2021-2024 Goals:
1.) Improve Instruction Programs - ELA: projected SBAC proficiency 23.3%. Year to year - we moved an average of 10.6% RIT growth. Met or exceeded target point: 23%. 2021-21 to 2023-24 consistent academic growth. Distance from standard shrinking across 3rd-5th: +113 points. 6th grade ELA student reclassified at fluent English speaker. Math: projected SBAC proficiency 13%. Grade 3 doing better than 60% of their state pers. 3rd-5th consistent growth, more than state average. 5th grade math report: doing good on review, lacking instruction for 4th to 5th grade growth. 7 students needing Tier 3 interventions - below 3rd grade level. Added instructional minutes.
2.) Improve Student Outcomes: Science: Less than 10% of black and 16% of Latino students met or exceeded science state standards. 3.21% of students received a referral that led to suspension.
2.) Special Education - 24 students classified as SPED, 27 students in Speech only program.
3.) Teacher Development: Maintained average of 70% staff retention. Teachers received 63 formal and informal observations. *May teachers focus groups surveys shared.* - survey came back with positive teacher reviews and comments.
Family Engagements: 40-70% family attendance in all student POLs. GCA ASP serves 52% of students. Summer Camp serves 32% of students.

ESO Surveys: biggest area for growth is asking students for their ideas/ student voice. Bring in peer counseling program - How do you care for other people?
Next Steps:
ELA - Tier 1: every student gets this. Tier 2: level groups, SST process & practices, expanded tutoring program. Tier 3: one-to one, small group interventions, exceptional learning need identification.
Science - NGSS workshops w/ Fresno State, new 6th grade science units. Field based outdoor educator as instructional support.
Teacher PD w/ Instruction Partners: Teachers will split between behavior/ restorative and instructional/ academic development. Scheduled instructional sessions where teachers get to meet with specialists and coaches.
SPED/ SST - hired FT Speech Therapist, searching for FT School Psychologist. Looking to add FT Health Aid. Hiring FT Student Welfare & Attendance Coordinator. PBIS/ restorative practice system. Adding more Behavioral Technicians.
Coming soon: Rubric development workshops institute coming in Summer. Student Gardening team.

2024 Local Indicators Reports
Jim Weber not in attendance.

CEO Report (Robert Golden, President & CEO)
2023-2024 Recap: room to elevate - committed to be the best school in the city, the state and the world.
4.0 Expectations: providing transparency and clarity for leadership roles. Most GOLDEN year to date.
Enrollment: 418 students confirmed for the 24-25 SY (max enrollment). 95% student retention rate.
Facility Updates: construction has already taken place to add two modulars. To be added in July. Compaction test sometime this week. BMY to lay concrete foundation after test.
Permanent Project: expecting letter of approval any day now. Waiting public works comment, to be addressed with permits. Planning since November 2023. Moving faster than traditional projects. Two valued engineering meetings: price reduction of $2.2 million. Meeting w/ lenders weekly.
Growth & Expansion: Academic appraisal results came back positive. Meeting with Vice President of San Diego Zoo last Tuesday. Next steps to connect with their zoo educational team. Interested in preschool. Matthew Grundy introduction (former Deputy Mayor). Establishment of management office - Stand Together proposal meeting last Monday to help us grow and expand. Be on the lookout for GCA 4.0.

B. Board Member Status & Roles

C. Sub Committee Reports

Academic Committee: Dr. Morris out
Nomination Committee: Dr. De Vore out

Finance Committe: TBD at later date
Golden Club Commitee: Looking to lock down Golden Tour dates for next SY. Scheduling meeting soon (August).

VI. Action Items

A. Consideration & Approval of Board Member Terms

I. Green made a motion to approve Board Member Terms.
H. Johnson seconded the motion.
The board **VOTED** to approve the motion.

B. Consideration & Approval of GCA Board Chair

Nominations:
Dr. G: nominated by Isaiah Green, Hannah Johnson

C. Consideration & Approval of GCA Vice Board Chair

Nominations:
Dr. De Vore: nominated by Isaiah Green and Dr. G.

D. Consideration & Approval of GCA Board Treasure

Nominations:
Hannah Johnson: nominated by Isaiah Green, Dr. G
Isaiah Green: nominated by Dr. G and Dr. Little

E. Consideration & Approval of GCA Board Secretary

Nominations:
Hannah Johnson, 3 votes.

Hannah Johnson approved a Board Secretary

F. Consideration & Approval of Student Welfare & Attendance Coordinator Job Description & Salary Range

I. Green made a motion to approve the Student Welfare & Attendance Coordinator Job Description & Salary Range.
H. Johnson seconded the motion.
The board **VOTED** to approve the motion.

G. Consideration & Approval Of Office Assistant Job Description & Salary Range

H. Johnson made a motion to approve the Office Assistant Job Description & Salary Range.

E. Gonzalez seconded the motion.
Seconded by Dr. Little (name not included)
The board **VOTED** to approve the motion.

H. Consideration & Approval of the Health Aide Job Description & Salary Range

I. Green made a motion to approve the Health Aide Job Description & Salary Range.
H. Johnson seconded the motion.
The board **VOTED** to approve the motion.

I. Consideration & Approval for Quote #Q-38345 (Tech Orders for the 24-25 SY)

I. Green made a motion to approve Quote #Q-38345 (Tech Orders for the 24-25 SY).
H. Johnson seconded the motion.
The board **VOTED** to approve the motion.

J. Consideration & Approval for Quote #Q-39534 (Furniture Order for the 24-25 SY)

I. Green made a motion to approve Quote #Q-39534 (Furniture Order for the 24-25 SY).
H. Johnson seconded the motion.
The board **VOTED** to approve the motion.

VII. Board Member Comments

A. Next Regularly Scheduled Meeting

Thursday, June 20, 2024 at 3:00 PM (virtual only)

LCAP to be approved and Budget Items

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:27 PM.

Respectfully Submitted,
E. Gonzalez