APPROVED

Oakland Military Institute, College Preparatory Academy

Minutes

Regular Board Meeting

Date and Time
Thursday August 28, 2025 at 4:00 PM

Location
Address: 3877 Lusk St. Oakland, CA 94608

Room: B104, B Side Building

In response to the expiration of Governor Newsom's Executive Order N-29-20, which temporarily suspended provisions of the Brown Act relating to public meetings, the Board will resume in-person board meetings.

In Compliance with the Americans with Disabilities Act, those requiring special assistance to access the board meeting should contact Carlos Rodriguez at crodriguez@omiacademy.org. Notifications of at least 24 hours prior to the meeting will enable Oakland Military Institute to make reasonable arrangements to ensure accessibility to the board meeting.

Directors Present
A. Campbell Washington, B. Cross, M. Mares, S. Bryce

Directors Absent
D. Clisham, J. Brown, J. Wire

Guests Present

6 in person audience members, C. James, C. Rodriguez (remote), J. Pike, J. Welcome, K. Wong, M. Streshly, S. Lipsey

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I. Opening Items

A. Roll Call

B. Call the Meeting to Order

M. Mares called a meeting of the board of directors of Oakland Military Institute, College Preparatory Academy to order on Thursday Aug 28, 2025 at 4:19 PM.

C. Public Comment

There was no public comment at this board meeting.

D. Ordering of the Agenda

A. Campbell Washington made a motion to keep the agenda as written.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

II. Approval of Consent Items

A. Minutes of June 25, 2025 Board Meeting

A. Campbell Washington made a motion to approve the minutes from Regular Board Meeting on 06-25-25.
B. Cross seconded the motion.
The board **VOTED** to approve the motion.

B. Personnel Report

A. Campbell Washington made a motion to approve the personnel report.
B. Cross seconded the motion.
Marc Mares asked about the civilian side vacancies like the paraprofessionals and the school psychologist. Dr. Streshly explained that the paraprofessional position was actively being searched for. The school psychologist position is being left open in the event that someone applies.
The board **VOTED** to approve the motion.

C. New Contracts

A. Campbell Washington made a motion to approve the new contracts.
B. Cross seconded the motion.

CMSgt James spoke on the relationship that OMI has with Coast Guard Island and mentioned that OMI gets to use their fields for sports, as well as a partnership for mentorship and coaching.

The CORE districts growth indicator could be OMI's strongest indicator going in to the charter renewal window.
The board **VOTED** to approve the motion.

III. Cadet Commander Report

A. Cadet Commander's Report

Bill Tran and Thalia Lopez gave a brief presentation... as Bryan Ramos could not be attend to give the presentation.

Thalia explained that the OMI entrance camp had more candidates than in previous years, with a 93% success rate this year. Numerous candidates passed the camp with excellent standards. Some students are still candidates going into the school year because they enrolled later than the camp in July. The camp for those candidates would be held at the beginning of the school year.

Thalia mentioned that the OMI Cares initiative was supported by over 150+ cadets throughout the year, and 14 community service projects were done.

Marc Mares asked who would get the survey results for the survey landscape/climate initiative that is being led by cadet Arden Zhu. The project was still in the early stages when the board meeting was in session, but those key dates would be established immediately after.

IV. Superintendent's Update

A. Superintendent's Update

The superintendent, Dr. Streshly, gave a presentation on these topics:

- **Invitation to the OUSD Board of Directors for OMI Visit:** Dr. Streshly and CMSgt James invited the OUSD Board of Directors to visit OMI. At the time of the board meeting, three board members made reservations with her to visit the school. One of the board members was a student board member named Marianna. She was very interested in the OMI program and especially fascinated that her grade counterpart at OMI was far ahead in dual enrollment/college credits than the students at her school. Van Cedric Williams also came to tour the school. Dr. Strehly invited the OMI board of directors to come visit the school when the OUSD board members were here.

The visiting board members were given an OMI swag bag that contained information about the school.

- **Edtec Charter renewal CAASPP and ELPAC analysis:** Emphasis on the growth of the cadets in the distance from the standard. The cadets who spend more than one year at OMI tend to move between proficiencies in a positive direction by 15 or more points.
- **Introduction of Special Education Administrator:** Dr. Streshly introduced OMI's new Special Education Coordinator, Zandra Texeira. Zandra mentioned that in the short time that she has been at OMI, she has enjoyed all the interactions she has had so far.

V. Action Items

A. Approve SACS Unaudited Actuals Report

A. Campbell Washington made a motion to approve the SACS unaudited actuals report.
B. Cross seconded the motion.
Jessika Welcome gave the Board a look back at the 2024-2025 year end net income. OMI was projected to be -$530,000 at the end of the year but ended the year with a positive $36,000.

The additional revenue could be attributed to the increased ADA.

She gave the Board of Directors a timeline for the audit, and she explained that the report needs to be board-approved and submitted by December. Also, the Measure G1 audit deadline is December 1st.
The board **VOTED** to approve the motion.

VI. Information/Discussion Items

A. Financial Update + CD Contribution

Jessika continued with her financial update. One word that could sum up her financial update is Math. OMI, with the help of the donation from Governor Jerry Brown, put an emphasis on the math initiative. Cadets have been able to be tutored more frequently throughout the week due to the hiring of full-time and part-time math tutors. Governor Brown has committed to fund the entire math initiative and Dr. Streshly explained that this would be roughly $700,000 without augmentation throughout the year.

The prior year's revenue displayed in the chart was mentioned to be the kitchen money and the Prop 28 money. The FTE has increased in both arts and music so all of the funding will be expended.

The budget was made with the assumption that OMI would have 500 cadets enrolled. At the end of the first attendance period, OMI had 519 cadets enrolled. If OMI maintains that, that could be an additional $250,000-$300,000 in revenue.

Jessika and CMSgt James explained that they are going to put $800,000 back into the bank for the CD (certificate of deposit), along with the $200,000 that has been in CDs since $800,000 was reallocated to the safety net again. OMI will have a comfortable gap between the operational cash and the one-month payroll requirement.

B. Governance Calendar

Dr. Streshly explained that the governance calendar is for the Board of Directors to have an idea of what the board meetings will likely consist of. Simon Bryce asked Dr. Streshly and the staff to add the word anticipated to the draft so that not everything is set in stone and has to be present on the board agenda.

Marc Mares asked Dr. Streshly and the staff to add a recruiting row, specifically for the timeline (recruiting cycle).

C. Summer School 2025 Outcomes

BG Cross asked about the number of cadets in summer school and if the number presented was high or low. Mr. Pike said that we do not accept Ds only Fs for this summer school but this upcoming year we will not have Ds in the grading scale. The summer school mostly consisted of cadets who needed to remediate math. Mr. Mares asked what happened to the cadets that did not complete the summer school remediation, and Mr. Pike said that some cadets were retained.

D. Conversion, Camp, and Enrollment Summary

CMSgt Thomas James explained that OMI was expecting a 185-candidate camp and 157 candidates attended camp. 147 candidates completed the camp, and 2 candidates were placed on contracts.

At the time of the board meeting, some candidates still had to complete the camp as they were accepted after the camp had happened.

Communication was highly effective this go around because the final cadet count conversion rate was higher than previous years. OMI staff also had a flood of prospective families in the month of July, so the staff spent time communicating with all those families and explained their path to becoming a cadet.

E.

Math and Literacy Plan Overview

Jonathan Pike explained that he and the staff reviewed the CAASPP scores and dashboard indicators to evaluate OMI's progress.

Cadets were also given a diagnostic assessment to establish a baseline of their knowledge, allowing teachers to plan instruction more effectively.

Mr. Pike noted that OMI currently uses two diagnostics: IXL and RenStar. He observed stronger growth trends on the IXL assessments compared to RenStar. Cadets performing below grade-level expectations receive additional tutoring. Staff also recognized the need to build cadets' test stamina to reduce fatigue during assessments.

Marc Mares asked whether RenStar could be removed since OMI also has IXL. Dr. Streshly responded that both assessments would be kept in place to measure growth for the upcoming charter renewal.

In addition to supporting cadets through tutoring, OMI also schedules professional development days to strengthen teacher practices. Mr. Pike emphasized that the greatest current challenge for cadets is unpacking the academic language in word problems.

VII. Board Member Comments

A. board member comments

Mares acknowledged the improvement in math scores but emphasized the importance of maintaining academic rigor. He also noted the need to be mindful of cadets transferring to other high schools and suggested addressing this topic during Back-to-School Nights and recruitment efforts.

BG Peter Cross expressed his appreciation to the cadets who presented at the board meeting.

VIII. Closing Items

A. Adjourn Meeting

B. Cross made a motion to adjourn the board meeting.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:35 PM.

Respectfully Submitted,
M. Mares