APPROVED

Oakland Military Institute, College Preparatory Academy

Minutes

Regular Board Meeting

Date and Time
Thursday March 27, 2025 at 4:00 PM

Location
Address: 3877 Lusk St. Oakland, CA 94608

Room: B104, B Side Building

In response to the expiration of Governor Newsom's Executive Order N-29-20, which temporarily suspended provisions of the Brown Act relating to public meetings, the Board will resume in-person board meetings.

In Compliance with the Americans with Disabilities Act, those requiring special assistance to access the board meeting should contact Carlos Rodriguez at crodriguez@omiacademy.org. Notifications of at least 24 hours prior to the meeting will enable Oakland Military Institute to make reasonable arrangements to ensure accessibility to the board meeting.

Directors Present
B. Cross, J. Brown, J. Wire, S. Bryce

Directors Absent
A. Campbell Washington, D. Clisham, M. Mares

Guests Present
C. James, C. Rodriguez, J. Pike, J. Welcome (remote), K. Wong, M. Streshly

I. Opening Items

A. Roll Call

B. Call the Meeting to Order

J. Brown called a meeting of the board of directors of Oakland Military Institute, College Preparatory Academy to order on Thursday Mar 27, 2025 at 4:05 PM.

C. Adjourn to Closed Session

The open meeting was adjourned to closed session at: 4:06pm

D. Reconvene to Open Session

The meeting was reconvened back to open session at: 4:41PM

Announcement of actions taken:

No actions were taken in the closed session.

E. Public Comment

There were no public comment at this board meeting.

F. Ordering of the Agenda

J. Wire made a motion to approve the currently written order of the agenda.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

II. Approval of Consent Items

A. Minutes of February 27, 2025 Regular Meeting

J. Wire made a motion to approve the minutes from Regular Board Meeting on 02-27-25.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

B. OMI Bank Account Activity (February 1, 2025-February 28, 2025)

J. Wire made a motion to approve the OMI bank account activity.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

C. Personnel Report

J. Wire made a motion to approve the personnel report for the civilian and military staff.

S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

D. New Contracts

J. Wire made a motion to approve the new contracts.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

E. Reduction in Force for 25-26

J. Wire made a motion to approve the reduction in force for 2025-2026.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

III. Cadet Commander Report

A. Cadet Commander Report

C/COL Jose Delgado Castillo gave a presentation to the Board of Directors. He began by giving a recap of March in which cadets volunteered at the Oakland Running Festival, went through the Annual General Inspection, and some cadets obtained letters of college acceptances.

Every year, OMI is evaluated during the Annual General Inspection and this year OMI scored a "superior." A "superior" note is the highest score that OMI could have gotten.

Some of the colleges and universities that the senior cadets were accepted in so far were UC Berkeley, UCLA, and Claremont Mckenna among others. The rest of the cadets will receive notifications in April.

During the month of April, cadets and staff have been preparing for special events that are coming up. The change of command ceremony where the next cadet commander will be sworn in, will be held on April 15, 2025. That cadet will be leading the cohort of cadets in the upcoming school year.

The Military Ball was an upcoming April event happening in Alameda and Jose invited the Board to the ball.

Current OMI cadets are being partnered with prospective candidates to be their mentor.

IV. Superintendent's Update

A. Superintendent's Update

Dr. Streshly mentioned first that she joined a Oakland Charters Leaders Group and that group discusses ways to support charters.

Peralta Community Colleges have been asked to exclude charters from having access to the dual enrollment courses that are being offered because OUSD is limiting access to charters. Many of the charter schools have gotten feedback from deans from Peralta that they are not allowed to work with charters. OMI is being affected and Dr. Streshly asked Governor Brown's assistance in this matter.

A Lighthouse Charter School leader sponsored a bill with a moderate Republican that explains that charters are disadvantaged because charters are kept to the same funding levels as OUSD. OUSD has an unduplicated pupil count of 82% while OMI has 92%. That is thousands of dollars per cadet that is not being brought in to the school.

Diane Au gave a presentation for the CCI Update. Our graduation class for 2025 will push OMI from cadets being 70% prepared to 77%. OMI is the only school other than Arise Academies that has a higher CCI rate (college and career indicator). In order to be eligible to score well, the cadet has to meet one of the measures shown.

The majority of the cadets that have reached "prepared" status did it with having A-G completion and gained additional criterions.

Joe Wire mentioned that this is good statistics that OMI could use to promote the school.

V. Information/Discussion Items

A. Cadet Performance: Math & Writing Review

Jonathan Pike gave an overview of the recent findings for the math program. Dr. Streshly mentioned that some of the cadets need help in reading word problems and figure out what the question is asking. Governor Brown agreed with Dr. Streshly and Jonathan Pike that teaching to the test is the best way to see results right now.

OMI Staff have been giving the cadets comprehensive assessments and determining what the cadets need help on. Once that process has been completed, staff used the focused assessments tools so that the cadets can learn specifically what they are struggling with.

In addition to the math help, OMI staff will start using assessments that train cadets to build their stamina when having to read multiple texts in a testing atmosphere. The end of the year test requires cadets to read multiple texts so training them would be beneficial to them. The English department gives their cadets a benchmark test every six weeks and determine what they need to teach after so that the cadets are getting more help on what they are struggling with.

B. Financial Update

Jessika Welcome began by explaining that the forecast was updated and improved by $100,000. OMI pulled back around $85,000 in staffing compensation and benefits due to a combination of unpaid leaves, changes to hourly schedules and reductions in anticipated stipends.

Jessika explained that the end of the P2 attendance reporting was coming up and that the ADA is expected to be very close to the projected target of 456.

Jessika mentioned that the next board meeting in May 1, OMI staff will be able to have the first draft of the budget with all of the assumptions included. The May 29 board meeting will be able to see the draft that the board members will be voting on in June.

The projected operating income for the 25-26 and 26-27 years would be positive incomes if 500 student enrollment is obtained.

She explained that she wants to start to have a metric that OMI can see what the target cash reserve is in comparison to the expenses.

C. AGI Results

CMSgt James explained that OMI last year got outstanding rating but this year, OMI got superior. The AGI affirms the leadership, logistics management and all the programs insurance safety.

VI. Action Items

A. 2025-2026 Course Catalog

S. Bryce made a motion to approve the 2025-2026 Course Catalog.
J. Wire seconded the motion.
Only changes were that OMI staff added an ethnic studies class and a STEAM class for the middle school. Computer science class was also added, along with a robotics class.
The board **VOTED** to approve the motion.

VII. Standing Item: Review Board Meeting Quorum for next meeting

A. May 1, 2025 Board Meeting

Governor Brown yes
BG (CA) Cross yes
Anne Washington ?
Joseph Wire yes
Marc Mares ?
Simon Bryce yes
David Clisham ?

VIII. Board Member Comments

A. Board Member Comments

No board member comments were made.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:42 PM.

Respectfully Submitted,
J. Brown
J. Wire made a motion to adjourn the meeting.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.