APPROVED

Oakland Military Institute, College Preparatory Academy

Minutes

Regular Board Meeting

Date and Time
Thursday February 27, 2025 at 4:00 PM

Location
Address: 3877 Lusk St. Oakland, CA 94608

Room: B104, B Side Building

In response to the expiration of Governor Newsom's Executive Order N-29-20, which temporarily suspended provisions of the Brown Act relating to public meetings, the Board will resume in-person board meetings.

In Compliance with the Americans with Disabilities Act, those requiring special assistance to access the board meeting should contact Carlos Rodriguez at crodriguez@omiacademy.org. Notifications of at least 24 hours prior to the meeting will enable Oakland Military Institute to make reasonable arrangements to ensure accessibility to the board meeting.

Directors Present
A. Campbell Washington, B. Cross, D. Clisham, J. Brown, M. Mares, S. Bryce

Directors Absent
J. Wire

Guests Present

C. James, C. Rodriguez, Four other participants, J. Pike, J. Welcome, M. Streshly, S. Delgadillo, S. Lipsey

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I. Opening Items

A. Roll Call

B. Call the Meeting to Order

J. Brown called a meeting of the board of directors of Oakland Military Institute, College Preparatory Academy to order on Thursday Feb 27, 2025 at 4:07 PM.

C. Public Comment

There will no public comments made at this board meeting.

D. Ordering of the Agenda

A. Campbell Washington made a motion to approve the order of the agenda.
M. Mares seconded the motion.
The board **VOTED** to approve the motion.

II. Approval of Consent Items

A. Minutes of January 30, 2025 Regular Meeting

A. Campbell Washington made a motion to approve the minutes from Regular Board Meeting on 01-30-25.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

B. Personnel Report

A. Campbell Washington made a motion to approve the personnel report.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

C. New Contracts

A. Campbell Washington made a motion to approve the new contracts.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

III. Cadet Commander Report

A. Cadet Commander Report

C/COL Jose Delgado Castillo gave the Board of Directors a brief on the cadet activities that have happened recently and coming up.

Jose mentioned that OMI held a scholar banquet that brought around 200 people together to celebrate OMI cadets' achievements while also building community by sharing food via potluck.

The OMI counseling team helped the seniors submit an application for the Oakland Promise scholarship.

OMI Cares collected donations that would be sent to support the fight against the Los Angeles fires that have been occurring at the time. OMI Cares also took groups of cadets to local elementary schools and had them read to the young children. This was in an effort to potentially recruit these students but also to help them learn who to read.

Some of the activities that the cadet commander and his staff are working on for the school are Spirit Week and Senior Grad Bash. Cadets seem to be more engaged due to the work from OMI cares. Some cadets are becoming more active.

Decision Day for OMI is on May 1, 2025 so everyone will be wearing college/university apparel to support the seniors in their decisions.

All of the seniors were able to reach the rank of Cadet Sergeant. C/COL Jose Delgado Castillo is the first cadet to tack on Cadet Colonel while serving as the school's Commander.

IV. Superintendent's Update

A. Superintendent's Update

She began by thanking Jose Delgado Castillo for being the liaison with parent activities.

CEI Team activities: team of six at Ontario for the CEI event, two staff, 3 cadets and one parent at the event, find ways to retain the morale and the cadets that we have here already. One of the ways that we found out engagement with families spikes is when their cadets are being recognized so at every event, recognitions will be included.

Wellness Center Stats: The college and career center has ramped up the engagement this year and has positioned itself as a bridge of contact between cadets, OMI, and families. The counseling team began implementing lunch time groups, walk ins/appointments, push in to classrooms and more to engage the cadet population.

The OMI after school program had a federal program monitoring review and there more than likely are no findings.

V. Information/Discussion Items

A. Healthy Kids Survey

CMSgt James gave a breakdown of the results of the healthy kids survey to the Board of Directors.

He mentioned the Healthy Kids Survey is three separate surveys that go to Staff, Families, and Cadets. The parents believe that the parent engagement is good, safety, equity in education for all but in particular English Learners is good.

Marc Mares mentioned that CMSgt James should have staff, parents and cadets look over the results of the survey to generate solutions for the areas of improvement.

We will have the counseling office be at the next board meeting to give a presentation on their engagement and they will be able to see the shifts and report on that.

B. LCAP Goals Mid Year Progress Report

Dr. Streshly gave the Board of Directors a breakdown of the LCAP goals Mid Year progress report. She mentioned that OMI is on track to keep the goals and that she worked with Jessika Welcome to put in the estimates to see where OMI is currently. The suspension rate rose last year but OMI staff is anticipating to lower that to below three percent. OUSD uses the core growth metric data for the charter renewal tracking so Dr. Streshly showed the Board of Directors a couple of data points. In short, OMI is better in every grade (6th, 7th, 8th, and 11th) than OUSD in growth rate in English Language Arts. OMI outperforms OUSD in two grades (7th and 11th) in Mathematics.

Marc Mares mentioned that OMI staff should be mindful of the metrics that are being used by OUSD for charter renewal and focus on becoming better at those. He also explained that OMI should look at Oakland Charter and AIMS to see why they were denied so we can anticipate what questions will be asked.

C. RenStar Testing- Results Review

Jonathan Pike explained the results in the graphs that they presented with RenStar results.

Two assessments have been given at the time of the board meeting. The entering 6th graders came in to OMI with a mix of comprehension levels with roughly 54% in blue and green standards for math and 45% in ELA (at or above grade level). 7th grade comparisons from 2023-2024 to 2024-2025 showed that the level 1 students are shifting upwards to the tiers 2, 3, and 4. 8th, 9th, and 10th grade levels are very high in the blue tier 4 compared to the previous year. 11th grade scores are leveled or increasing at a steady pace.

Jonathan Pike is using CAASPP test questions and practice assessments in Saturday School to further expose "on the cusp" cadets to the material so they will not get test anxiety and familiarize themselves with the test.

Dr. Streshly mentioned that there is a difference in text length and the multitude of passages between the RenStar and the CAASPP test so teaching the endurance is going to be critical.

D. Financial Update

Jessika Welcome gave a breakdown of the financials forecast update that included the monthly cash balance, enrollment & attendance, and yearly changes.

Staff attrition and a position that will not be filled the rest of the 24-25 year helped alter the forecast positively as well as receiving around $16,000 in lottery adjustment funds and reduced a vendor contract by $14,000.

The gap between the one month payroll and the operational cash was widened.

Month 7 is the first month in this school year that the attendance rate fell below 95%. The last two months for P2 needs to be at 95% in order to hit the goal of 456.

The average attendance as of the month 7 was very strong at 96.01% (P1).

Jessika mentioned that OMI and she will be making goal oriented plans that will allow for the school year to go smoothly based on those plans so no scrambling is had.

E. Lottery Update

CMSgt James mentioned that at the time of the board meeting, the early enrollment period closed and March 6 would be the lottery. By the end of the on time application lottery window, OMI had 229 applications.

The second session applications at the time of the board meeting was around 18 applications.

At the time, OMI had 176 Rank 1 applications accepted in Oakland Enrolls.

Marc Mares mentioned the importance of seeing that the best way that OMI recruited most of the applicants was from word of mouth by friends and family. Dr. Streshly agreed with Marc Mares and explained that this is a correlation that the current OMI Cadets and families have great things to say about the school.

F. 2025 OMI Worker Compensation Summary

CMSgt James mentioned that the campus is extremely safe and the only two worker compensation claims came from two employees being hit in the head with an incoming ball.

VI. Action Items

A. Approve BP 0410 Nondiscrimination in District Programs and Activities

M. Mares made a motion to approve BP 0410 Nondiscrimination in District Programs and Activities.
A. Campbell Washington seconded the motion.
The board **VOTED** to approve the motion.

B. Approve the Comprehensive Safety Plan

M. Mares made a motion to approve the Comprehensive Safety Plan.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

C. Approve Revision: Graduation Requirements

M. Mares made a motion to approve Revision: Graduation Requirements.
S. Bryce seconded the motion.
The revision that was proposed was to return science to being 20 credits needed and adding 10 credits to elective. Ethnic Studies (5 credits) will be required for the class of 2030.
The board **VOTED** to approve the motion.

D. Approve Second Interim Budget

A. Campbell Washington made a motion to approve Second Interim Budget.
M. Mares seconded the motion.
The board **VOTED** to approve the motion.

VII. Standing Item: Review Board Meeting Quorum for next meeting

A. March 27, 2025 Quorum

Governor Brown Yes

Mr. Clisham

Mr. Mares Maybe

BG (CA) Cross Yes

Ms. Washington Yes

Mr. Bryce Yes

Mr. Wire

VIII. Board Member Comments

A. Board Member Comments

No comments were given by the Board of Directors.

IX. Closed Session

A. Superintendent's Evaluation

The Board of Directors adjourned the meeting to closed session at: 5:50 pm

X. Reconvene to Open Session

A. Reconvene to Open Session

The Board of Directors reconvened the meeting back to open session at: 7:00pm

XI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
J. Brown
B. Cross made a motion to adjourn the board meeting.
A. Campbell Washington seconded the motion.
The board **VOTED** to approve the motion.