APPROVED

Oakland Military Institute, College Preparatory Academy

Minutes

Regular Board Meeting

Date and Time
Thursday January 30, 2025 at 4:00 PM

Location
Address: 3877 Lusk St. Oakland, CA 94608

Room: B104, B Side Building

In response to the expiration of Governor Newsom's Executive Order N-29-20, which temporarily suspended provisions of the Brown Act relating to public meetings, the Board will resume in-person board meetings.

In Compliance with the Americans with Disabilities Act, those requiring special assistance to access the board meeting should contact Carlos Rodriguez at crodriguez@omiacademy.org. Notifications of at least 24 hours prior to the meeting will enable Oakland Military Institute to make reasonable arrangements to ensure accessibility to the board meeting.

Directors Present
A. Campbell Washington, D. Clisham, J. Brown, J. Wire, S. Bryce

Directors Absent
M. Baldwin, M. Mares

Guests Present

3 other participants, BG (CA) Peter Cross, C. James, C. Rodriguez, J. Pike, J. Welcome, K. Wong, M. Streshly, S. Delgadillo, S. Lipsey

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I. Opening Items

A. Roll Call

B. Call the Meeting to Order

J. Brown called a meeting of the board of directors of Oakland Military Institute, College Preparatory Academy to order on Thursday Jan 30, 2025 at 4:02 PM.

C. Public Comment

There was no public comment at this board meeting.

D. Ordering of the Agenda

J. Wire made a motion to keep the order of the agenda as it was displayed.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

II. Approval of Consent Items

A. Minutes of December 12, 2024 Regular Meeting

J. Wire made a motion to approve the minutes from Regular Board Meeting on 12-12-24.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

B. OMI Bank Account Activity (December 1, 2024- January 30, 2025)

J. Wire made a motion to approve the OMI Bank Account Activity from December 1, 2024 to January 30, 2025.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

C. Personnel Report

J. Wire made a motion to approve the personnel report.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

D. New Contracts

J. Wire made a motion to approve the new contracts.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

E. Candidate Summer Entrance Camp

J. Wire made a motion to approve.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.

III. Cadet Commander Report

A. Cadet Commander Report

C/LTC Jose Delgado Castillo addressed the board about the events that happened since the last board meeting.

Jose explained that recent to the board meeting, cadets participated in the Individual Major Awards and some came back with trophies. There will be more cadets going for another round of competitions.

He explained that the counseling department helped all of the senior cadets with the FAFSA so that they can get financial aid if eligible.

OMI held a ceremony in which 12 cadets were promoted to 2nd Lieutenants.

The cadets who are in the color guard and one other cadet welcomed Congresswoman Lateefah Simon for her swearing in at the Grand Lake Theatre.

IV. Superintendent's Update

A. Superintendent's Update

Board Ethics Training Requirement: Dr. Streshly mentioned to the Board of Directors that there is a requirement that they have to complete ethics training by 2026. She mentioned that Carlos Rodriguez signed all of the board members for an ethics training hosted by the CSDC. She explained that if the Board did not have time during the live session for that specific meeting, OMI staff can find another training. Carlos mentioned that for the CSDC training, they can watch the on demand version of the meeting and complete the assessment.

Community Schools Grant Submission: OMI staff carefully considered and decided to apply for this grant. This would allow for OMI to bring the necessary resources into the school. This could help fund increasing mental health, social work, nursing, etc. This grant would be significant as it is $300,000 over five years ($1.5 million total).

New CAASPP Growth Indicator for Middle School: Releasing on February 5, 2025, the new indicator will separate the growth that the student made over the year.

Recruitment Activities Progress Report: A 43 applicant improvement was made since the last update at the last board meeting. The beginning of notifications for lottery applicants go out March 6, 2025. OMI is having a cadet recruiting competition that would help with tours and applicants. OMI was going to participate in a recruiting fair the Saturday after the board meeting. On February 20, 2025, CMSgt James and the OMI Staff will be having a prospective candidate night where they are exposed to some of the aspects of OMI.

V. Information/Discussion Items

A. Cadet Performance: Math

LTC Jonathan Pike addressed the board and gave them an update on the tutoring program.

He explained that OMI at the time of the meeting had seven tutors that push in to the classroom and pull out cadets from the classroom. 208 hours of tutoring are offered per week to the cadets that have "F" letter grades on their report card/progress reports. Middle school cadets had tutoring during the after school program and high school cadets must complete 12 hours of tutoring which includes Saturday school. 280 cadets receive classroom pull out support.

The tutoring and the IXL supplemental program is helping with the ambition to get the cadets to move to a higher threshold or even moving higher in between the tier that they are in.

B. Financial Update

Jessika Welcome addressed the board and let them know what the updates were since the last board meeting.

Jessika mentioned that there was little change in the bottom line since the first interim forecast but there was movement within forecast categories. The book and supply expenditures were trending low so funds were reallocated.

Cadets were coming to school at a higher percentage than anticipated (97.5%) so that helped offset the attrition that OMI saw in January. As long as enrollment remains stable at about 473 cadets and the months 7, 8, and 9, OMI should not have a problem reaching the projected revised target of 456 ADA.

The operational cash, at the time of the board meeting, remained about the one month payroll line and the $250,000 that was placed in a CD was able to be renewed for another three months.

Jessika went over the proposed budget from Governor Newsom by breaking it down into four parts. The COLA would be 2.43%, new funding, improved funding and continued funding. She also showed the multi year projections with an enrollment of 500 cadets.

VI. Acknowledgement of Board Member Resignations

A. Acknowledgement of Board Member Resignations

Governor Brown Acknowledged the resignations of Sabrina Foster and MG David Baldwin from the OMI Board of Directors.

VII. Action Items

A. Consideration and Approve- Appointment of New Board Member- Brigadier General (CA) Peter Cross

J. Wire made a motion to approve the appointment of new board member Brigadier General (CA) Peter Cross.
D. Clisham seconded the motion.
The board **VOTED** to approve the motion.

B. Approve Superintendent's Contract Addendum

A. Campbell Washington made a motion to approve the Superintendent's contract addendum.
J. Wire seconded the motion.
The board **VOTED** to approve the motion.

C. Approve School Accountability Report Card (SARC)

A. Campbell Washington made a motion to approve the School Accountability Report Card (SARC).
J. Wire seconded the motion.
The board **VOTED** to approve the motion.

D. Approve Board Resolution #01-2025: Reduction in Force

S. Bryce made a motion to approve the Board Resolution#01-2025: Reduction in Force.
J. Wire seconded the motion.
This resolution will be going into effect in May 2025. Staff in reduction positions will be notified in March 2025. multiple scenarios can contribute to a position or staff member being reduced like projected course offerings, credential status and need.

BG Cross asked further what the criteria was and Dr. Streshly mentioned that the Attachment A in the Reduction in Force lists them.

1. length of service
2. job performance
3. overall cost
4. ability to be restaffed in the future

5. needs of the program
6. certification status

The board **VOTED** to approve the motion.

E. Approve Declaration of Needs for Fully Qualified Educators

A. Campbell Washington made a motion to approve the declaration of needs for fully qualified educators.
J. Wire seconded the motion.
This allows OMI to get a provisional permit for teachers still pursuing a credential.
The board **VOTED** to approve the motion.

VIII. Standing Item: Review Board Meeting Quorum for next meeting

A. Next Board Meeting Quorum

Governor Brown: Yes
BG (CA) Peter Cross:
Anne Washington:
Simon Bryce: Yes
David Clisham:
Joseph Wire:
Marc Mares: Yes

IX. Board Member Comments

A. Board Member Comments

There were no board member comments at this board meeting.

X. Closed Session

A. Superintendent's Evaluation

The board members went to closed session at 5:19pm.

XI. Reconvene to Open Session

A. Reconvene to Open Session

The meeting was reconvened to open session at 6:37 pm.

Action during the closed session: No action was taken in the closed session.

XII. Closing Items

A. Adjourn Meeting

A. Campbell Washington made a motion to adjourn the board meeting.
S. Bryce seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:38 PM.

Respectfully Submitted,
J. Brown